

A
REPORT
ON
FACULTY INDUCTION PROGRAMME (FIP)
FOR
NEWLY APPOINTED FACULTY
In
July 2021 & November 2021

CONDUCTED UNDER:



Internal Quality Assurance Cell



MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE

(A Govt. Aided UGC autonomous & NAAC Accredited institute affiliated to RGPV, Bhopal)

Race Course Road, Gola Ka Mandir,

Gwalior, M.P. 474005

Website: www.mitsgwalior.in

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ABOUT FACULTY INDUCTION PROGRAMME (FIP)

- ✓ An initiative of conducting "Faculty Induction Programme" for the newly recruited faculty members was taken for the first time.
- ✓ Earlier a weeklong event was planned but due to the Covid situation, only a two-day programme was conducted to apprise the new faculty about all the practices being followed in the institute.
- ✓ During this year recruitment drive was strengthened and **41 new (regular/permanent) faculty members were appointed in two phases.**
- ✓ The initiative to conduct FIP was taken for the first time. Earlier a weeklong event was planned but due to the Covid situation, only a two-day programme was conducted to apprise the new faculty about all the practices being followed in the institute.
- ✓ In the FIP, **there were sessions on Teaching-learning, OBE, NEP-2020, NAAC accreditation, examination reforms, NIRF ranking, Flexible Curriculum and role of IQAC** for quality assurance in the institute.
- ✓ The sessions were interactive and quiz on MOODLE was conducted after each session.
- ✓ Anonymous feedback, for each session, from the faculty, was also taken after the workshop.
- ✓ Grades were given to participants based on their quiz performance after each session.
- ✓ The new faculty also took a pledge to serve the institute with dedication and to always uphold the rules regulations and traditions of the institute.

EVENT SUMMARY

S. No.	Event	From	To	New Faculty participants
1.	Faculty Induction Programme (I)	09.07.2021	10.07.2021	23
2.	Faculty Induction Programme (II)	11.11.2021	12.11.2021	17

FIP (JULY 2021) BROCHURE & SCHEDULE

Faculty Induction Programme (FIP)-2021

(09th July to 10th July 2021)

Organised By

Internal Quality Assurance Cell, Madhav Institute of Technology & Science, Gwalior

- Context:** As per Institute Perspective Plan, appointment of full time regular quality faculty is prime importance of Institute. The constant growth of faculty in all dimensions of Technical Education is an integral part of Annual Quality Assurance plan of Institute. New faculty need rigorous preparation and opportunities for continuous professional development along with academic and professional support. One of the mandates set by the Institute is the development and implementation of a high quality Faculty Induction Programme for newly recruited faculty in institution. This will help new faculty to improve their teaching and classroom management skills, adjust to the culture of higher education institutions, and better understand their professional responsibilities. The three days Faculty Induction Programme will help for the transition of new faculty into the teaching profession.
- Objectives:** The Faculty Induction Programme aims to help new faculty:
 - Understand their roles and responsibilities as faculty members
 - Familiarize themselves with the structure, functioning and professional expectations in institution
 - Explore pedagogical processes - curricular considerations, instructional planning, teaching methods, classroom management and transaction, use of resources and assessment
 - Recognise the importance of self-development, socio-emotional development of students and of nurturing ethics and values in higher education
- Guidelines:**
 - It is mandatory for all newly recruited regular, full time faculty members to complete the Faculty Induction Programme successfully.
 - The Induction Programme will be conducted in Offline mode.
 - It is envisaged as an in campus programme.
 - The pedagogy used in the Induction Programme will be participant-centred, inclusive, outcome-based, active learning with apt use of technology.
 - The pedagogy of the Programme will be based on a combination of peer-facilitated, expert-led, and self-learning processes.
 - Discussions, debate and group reflection will be the basis of in-class sessions.
 - Connecting key concepts and ideas to the everyday of the classroom will be central to the pedagogy of this programme.
 - Participants will be actively encouraged to reflect on and share their own understanding, questions, practice and experience.
 - Collaborative learning methods along with role plays and demonstration will be used.
 - Relevant internal resource persons will share their experiences.
- Assessment:** The assessment of faculty during Induction Programme will be a built-in process of continuous assessment during the sessions.
- Certification:** Based on Assessment process, the certificate of completion of Faculty Induction Programme will be provided after successful completion of programme.
- Faculty Induction Programme Schedule:**

Day-1

Date	09:00 am-10:00 am	10:00 am-11:00 am	11:00am-12:00 noon	12:00 Noon-1:30 pm	1:30 pm-2:30pm	2:30pm-3:30 pm
09.07.2021	Session-1 Teaching-Learning & Research: An outcome Based Education approach	Session-2 Higher Education in India and Academic Leadership: A NEP perspective	Session-3 Roles & Responsibilities of Faculty: A NAAC Perspective	Break	Session-4 Strategic Approach to succeed in National Institutional Ranking Framework (NIRF)	Session-5 Flexible Curriculum Implemented in Institution
Resource Person	Dr. K.K. Aggarwal Chairman NBA & Former Vice Chancellor, GGS Indraprastha University, Delhi	Dr. R.K.Pandit Director	Dr. Manjaree Pandit Dean Academics		Dr. R. K. Gupta Professor	Dr. Akhilesh Tiwari Member Secretary AC

Day-2

Date	09:00 am-10:00 am	10:00 am-11:00 am	11:00am-12:00 noon	12:00 Noon-1:30 pm	1:30 pm-3:30pm
10.07.2021	Session-6 Quality Assurance: Role of IQAC	Session-7 OBE-The Institute Approach towards attainment of Programme Outcomes	Session-8 Assessment & Evaluation: Exam Reforms Implemented in Institute	Break	Session-9 Best Practices for Teaching with MOODLE: A hands-on practice session
Resource person	Dr. Pratesh Jayaswal IQAC Coordinator	Dr. S. Wadhvani OBE Coordinator	Dr. P. K Singhal Controller Exams		Mr. Atul Chauhan Assistant Registrar

Venue for FIP: Students Activity Centre of Institute.

FEEDBACK OF FACULTY INDUCTION PROGRAM (09-10 JULY 2021)



MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR

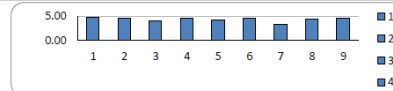
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Internal Quality Assurance Cell, Madhav Institute of Technology & Science, Gwalior

Faculty Name	Registered	Response	FFI
Faculty Induction Programme	23	23	4.33

Thursday, 30 September 2021, 4:06 PM

Submitted answers: 23



Label	Question	Excellent	Very good	Good	Average	Below average	QV	Comment
1	The initiative taken to conduct an FIP was thoughtful	17	6	0	0	0	4.74	Appreciation
2	The FIP conduction was useful to you	15	7	1	0	0	4.61	Appreciation
3	The duration of sessions/event was sufficient	5	13	5	0	0	4.00	Concern
4	Session on NAAC was informative and useful	14	7	2	0	0	4.52	Satisfactory
5	Session on NIRF was motivating and interesting	9	10	3	1	0	4.17	Satisfactory
6	Session on Flexible Curriculum was useful	16	6	0	1	0	4.61	Appreciation
7	Session on OBE will help me in orienting my teaching towards OBE	2	8	8	5	0	3.30	Concern
8	Session on IQAC was motivating and informative	12	8	2	1	0	4.35	Satisfactory
9	The session on MOODLE will help me in making better use of this tool for teaching-learning	17	4	2	0	0	4.65	Appreciation
							4.33	

Thanks for conduct this induction programme we get lot of valuable knowledge this is very useful...
 More beneficial if planned ASAP. Though this time it is delayed due to pandemic.

Grateful to the management for conducting the FIP. Learnt a lot about various rules, regulations, guidelines and procedures to be followed during teaching learning and other institutional activities.

Faculty Name & Signature

HOD

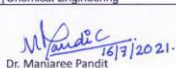
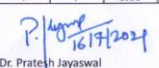
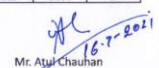
DIRECTOR

FACULTY INDUCTION PROGRAM (09-10 JULY 2021) GRADES

MT Grades.xlsx FIP 2021 Grades

Madhav Institute of Technology and Science, Gwalior
(A Govt. Aided UGC Autonomous NAAC Accredited Institute Affiliated to RGPV, Bhopal)
Faculty Induction Programme Conducted by IQAC, 9th & 10th July 2021

First Name	Department	Attendance FIP 9 & 10 July (Real)	Quiz for Session 3 (Real)	Quiz for Session 4 (NIRF)	QUIZ FOR SESSION 5 (Flexible Curriculum) (Real)	Quiz Session 6 Quality Assurance: Role of IQAC (Real)	Quiz: Quiz Session 7 (OBE) (Real)	Quiz Session 9 Moodle (Real)	Assignment Session -9 (Real)	Course total (Real) out of 80	Course total (Real) out of 100	Grading
Dr. Surendra Kumar Chourasiya	Mechanical Engineering	10	10	9	10	10	10	7	10	76.0	95.0	A+
Dr. Dinesh Kumar Rathore	Mechanical Engineering	10	9	8	9	9	10	8.67	10	73.7	92.1	A+
Dr. Jayvant Choudhary	Civil Engineering	10	9	7	10	9	9	7	10	71.0	88.8	A
RAHUL DUBEY	Electronics and Telecommunication/Cd	10	10	8	9	8	10	5	10	70.0	87.5	A
Dr. Saumil Maheshwari	Information Technology	10	7	8	8	8	9	10	10	70.0	87.5	A
Dr. Abhilash Shukla	Civil Engineering	10	8	7	10	8	9	7	10	69.0	86.3	A
Dr. Chayan Gupta	Civil Engineering	10	10	6	9	6	9	8	10	68.0	85.0	A
Dr. Nitin Upadhyay	Mechanical Engineering	10	9	7	8	8	9	7	10	68.0	85.0	A
Dr. Prachi Singh	Civil Engineering	10	10	5	9	8	8	7.67	10	67.7	84.6	A
Dr. Harbhajan Ahirwar	Mechanical Engineering	10	8	6	8	6	10	9	10	67.0	83.8	A
Dr. Sandeep Sharma	Electronics Engineering	10	8	7	8	8	6.67	9	10	66.7	83.3	A
Dr. Monica Chauhan Bhadoria	Department of Management(MBA)& S	10	8	6	9	4	8	9	10	64.0	80.0	A
Dr. Hemant Shrivastava	Civil Engineering	10	9	6	10	9	8	4	8	64.0	80.0	A
Dr. Trilok Pratap Singh	Department of Management(MBA)& S	10	7	5	10	9	9	6	8	64.0	80.0	A
Dr. Shourabh Singh Raghuwanshi	Chemical Engineering	10	9	5	9	8	8	6.67	8	63.7	79.6	B+
Ms. Anjula Mehto	Computer Science	10	7	6	8	6	9	6	10	62.0	77.5	B+
DEEPAK BATHAM	Electronics Engineering	10	9	6	7	3	8	8	10	61.0	76.3	B+
VIKAS MAHOR	Assistant Professor - Electronics Engin	10	8	10	9	6	9	8	-	60.0	75.0	B+
Ms. Renuka Darshyamkar	Civil Engineering	10	8	6	9	2	8	5	10	58.0	72.5	B+
Dr. Gavendra Norkey	Mechanical Engineering	10	7	8	10	9	8	-	5	57.0	71.3	B+
VIKRAM .	Electrical Engineering	10	7	4	9	6	9	-	10	55.0	68.8	B
Dr. Hemant Choubey	Electronics Engineering	10	9	8	8	3	7	7	-	52.0	65.0	B
Dr. Sanyam Bahga	Architecture & Planning	10	7	6	10	6	7.83	-	-	46.8	58.5	C+
Dr. Suneeta Kumari	Chemical Engineering	10	2	-	4	7	5.33	-	-	28.3	35.4	D

 Dr. Manjaree Pandit
Dean Academics
 Dr. Prateesh Jayaswal
IQAC Coordinator
 Mr. Atul Chauhan
Assistant Registrar

7/16/2021 12:22:18 1

MT Grades.xlsx Feedback Report

Madhav Institute of Technology and Science, Gwalior
(A Govt. Aided UGC Autonomous NAAC Accredited Institute Affiliated to RGPV, Bhopal)
Faculty Induction Programme 9th & 10th July 2021

Saturday, 10 July 2021, 5:23 PM
Submitted answers: 23
Questions: 10

Label	Question	Responses					Total Feedback
		Excellent	Very good	Good	Average	Below average	
	The initiative taken to conduct an FIP was thoughtful	17	6	0	0	0	4.74
	The FIP conduction was useful to you	15	7	1	0	0	4.61
	The duration of sessions/event was sufficient	5	13	5	0	0	4.00
	Session on NAAC was informative and useful	14	7	2	0	0	4.52
	Session on NIRF was motivating and interesting	9	10	3	1	0	4.17
	Session on Flexible Curriculum was useful	16	6	0	1	0	4.61
	Session on OBE will help me in orienting my teaching towards OBE	2	8	8	5	0	3.30
	Session on IQAC was motivating and informative	12	8	2	1	0	4.35
	The session on MOODLE will help me in making better use of this tool for teaching-learning-evaluation	17	4	2	0	0	4.65

Any suggestions for future such events
More beneficial if planned ASAP. Though this time it is delayed due to pandemic.
The program should be at least one week.
Hands on training required more
please include a physical tour of campus facilities like Central library, etc
Everything is fine at Institute Part. But in order to achieve the quality we all have to move together then only the things will change otherwise, it will become little tough.
I like this FDP program
Thanks for conduct this induction programme we get lot of valuable knowledge this is very useful...
Grateful to the management for conducting the FIP. Learnt a lot about various rules, regulations, guidelines and procedures to be followed during teaching learning and other institutional activities.

7/15/2021 11:35:40 1

FIP (NOVEMBER 2021) BROCHURE & SCHEDULE

Faculty Induction Programme (FIP-November 2021)

(11th November to 12th November 2021)

Organised By

Internal Quality Assurance Cell, Madhav Institute of Technology & Science, Gwalior

- Context:** As per Institute Perspective Plan, appointment of full time regular quality faculty is prime importance of Institute. The constant growth of faculty in all dimensions of Technical Education is an integral part of Annual Quality Assurance plan of Institute. New faculty need rigorous preparation and opportunities for continuous professional development along with academic and professional support. One of the mandates set by the Institute is the development and implementation of a high quality Faculty Induction Programme for newly recruited faculty in institution. This will help new faculty to improve their teaching and classroom management skills, adjust to the culture of higher education institutions, and better understand their professional responsibilities. The three days Faculty Induction Programme will help for the transition of new faculty into the teaching profession.
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 - Understand their roles and responsibilities as faculty members
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 - Recognise the importance of self-development, socio-emotional development of students and of nurturing ethics and values in higher education
- Guidelines:**
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 - The pedagogy of the Programme will be based on a combination of peer-facilitated, expert-led, and self-learning processes.
 - Discussions, debate and group reflection will be the basis of in-class sessions.
 - Connecting key concepts and ideas to the everyday of the classroom will be central to the pedagogy of this programme.
 - Participants will be actively encouraged to reflect on and share their own understanding, questions, practice and experience.
 - Collaborative learning methods along with role plays and demonstration will be used.
 - Relevant internal resource persons will share their experiences.
- Assessment:** The assessment of faculty during Induction Programme will be a built-in process of continuous assessment during the sessions.
- Certification:** Based on Assessment process, the certificate of completion of Faculty Induction Programme will be provided after successful completion of programme.
- Faculty Induction Programme Schedule:**

Day-1 (Venue: Faculty Resource Centre)

Date	10:30 am-11:30 am	11:30 am-12:30 pm	12:30 am-01:30 pm	1:30 pm-2:30 pm	2:30 pm-3:30pm	3:30 pm-4:30pm	4:30pm-5:30 pm
11.11.2021	Session-1 Roles & Responsibilities of Faculty	Session-2 Academic Reforms Implemented in the Institute	Session-3 Institutional Ranking Framework	Break	Session-4 Examination Process	Session-5 Quality Assurance & Administrative Processes	Session-6 Flexible Curriculum Implemented in Institution
	Resource Person Dr. R. K. Pandit Director	Dr. Manjaree Pandit Dean Academics	Dr. R. K. Gupta Professor		Dr. P. K Singhal Controller Exams	Dr. Pratesh Jayaswal Professor & Registrar	Dr. Akhilesh Tiwari Professor & Member Secretary AC

Day-2 (Venue: Central Computer Centre)

Date	10:30 am-11:30 am	11:30 am-12:30 pm	12:30 am-01:30 pm	1:30 pm-2:30 pm	2:30 pm-3:30pm	3:30 pm-5:30pm
12.11.2021	Session-7 MOOCs, MOOC Development and digital Teaching practices	Session-8 Information Management System (IMS) of Institute	Session-9 Online teaching-learning through SWAYAM	Break	Session-10 Best Practices for Teaching with MOODLE	Session-11 Hands-on practice session on MOODLE
	Resource person Dr. R. R. Makwana In-charge MOOC	Prof. P Sharma Deputy Registrar	Prof. Praveen Bansal SWAYAM Coordinator		Mr. Atul Chauhan Programmer	Mr. Atul Chauhan Programmer

FEEDBACK OF FACULTY INDUCTION PROGRAM (11-12 NOV 2021)



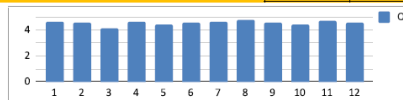
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Internal Quality Assurance Cell, Madhav Institute of Technology & Science, Gwalior

Event	Registered Students	Response	% Resp.	FFI
Faculty Induction Program (11-12 Nov 2021)	17	13	76.47	4.54

Wednesday, 24 November 2021, 11:51 AM

Submitted answers: 13



Label	Question	Excellent	Very good	Good	Above Average	Average	FFI	Comment
1	The initiative taken to conduct an FIP was thoughtful	9	3	1	0	0	4.62	Satisfactory
2	The FIP conduction was useful to you	7	6	0	0	0	4.54	Satisfactory
3	The duration of sessions/event was sufficient	6	3	4	0	0	4.15	Concern
4	Session on 'Academic Reforms at MITS ; Role of Faculty from NAAC perspective' was informative and inspiring	8	5	0	0	0	4.62	Satisfactory
5	Session on NIRF was motivating and interesting	7	5	1	0	0	4.46	Satisfactory
6	The session on 'Quality Assurance Administrative Processes' helped you get a picture of processes at MITS?	8	4	1	0	0	4.54	Satisfactory
7	The session about examinations was clear, helpful and perceivable	8	5	0	0	0	4.62	Satisfactory
8	Session on Flexible Curriculum was easy to understand and useful	10	3	0	0	0	4.77	Appreciation
9	The session on MOOCs and MOOC development at MITS was clear to you	8	4	1	0	0	4.54	Satisfactory
10	The session on MOODLE will help me in making better use of this tool for teaching-learning-evaluation	7	5	1	0	0	4.46	Satisfactory
11	The session on 'Information Management System' at MITS was nicely delivered	10	2	1	0	0	4.69	Satisfactory
12	The session on SWAYAM-NPTEL was inspiring and informative	8	4	1	0	0	4.54	Satisfactory
		88.00	45.00	10.00	0.00	0.00	4.54	

FFI & Suggestions are noted for further improvement.

Suggestions for improvement (Please express your views)

It was a great initiative and cleared picture about how work with MITS family and environment.
Online maybe much better than offline
Classes Can be more interactive
Please change mouse pointer icon and increase it's size because many students attend class from their mobile. If the pointer is big it is easy to see where to focus on the screen.

Dr. Pratesh Jayaswal
IQAC Coordinator

DIRECTOR

FACULTY INDUCTION PROGRAM (11-12 NOV 2021) GRADES

MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR
(A Govt. Aided UGC Autonomous & NAAC Accredited Institute Affiliated to RGPV, Bhopal)
Faculty Induction Programme Conducted by IQAC 11 & 12 Nov 2021

Faculty Name	Department	Attendance (FIP)-11 & 12 Nov 2021	Quiz Session 2	Quiz-Quality Assurance & Administrative Processes	QUIZ- Flexible Curriculum Implemented in Institution	Quiz on IMS	Quiz on Examination System	Quiz on SWAYAM /NPTEL	Moodle quiz	Course total out of 80	Course total (Real) out of 100	Grading
Dr. Ashish Agrawal	Mechanical Engineering	10.00	7.00	9.00	8.46	8.00	9.00	10.00	9.00	70.46	88.1	A
Dr.Atul Kumar Ray	Mathematics and Computing	10.00	8.00	9.00	9.23	8.00	10.00	6.00	10.00	70.23	87.8	A
Dr.Dhananjay Bisen	Internet of Things (IoT) (Offered by Information Technology Department)	10.00	7.00	8.00	9.23	8.00	10.00	8.67	9.00	69.90	87.4	A
Dr.Minakshi -	Mathematics and Computing	10.00	7.00	10.00	10.00	6.00	10.00	8.67	8.00	69.67	87.1	A
Dr.Vikram Rajpoot	Information Technology	10.00	7.00	5.00	9.23	8.00	10.00	10.00	10.00	69.23	86.5	A
Dr.Divya Chaturvedi	Mathematics and Computing	10.00	8.00	10.00	10.00	6.00	10.00	4.67	10.00	68.67	85.8	A
Mr.Vivek Sharma		10.00	8.00	9.00	10.00	6.00	10.00	7.33	8.00	68.33	85.4	A
Dr.Ankit Tiwari	Electrical Engineering	10.00	8.00	10.00	10.00	6.00	8.00	8.00	8.00	68.00	85.0	A
Dr.Kalka Dubey	Computer Science & Engineering	10.00	7.00	10.00	9.23	6.00	9.00	6.67	9.00	66.90	83.6	A
Dr.Yogeshwar Singh Dadwal	Information Technology	10.00	8.00	9.00	7.69	6.00	10.00	7.33	8.00	66.02	82.5	A
Dr. Abhishek Dixit	Computer Science and Engineering & IT	10.00	7.00	9.00	10.00	8.00	8.00	8.67	9.00	69.67	87.1	A
Dr.Ranjeet Kumar Singh	Computer Science & Engineering	10.00	6.00	9.00	10.00	6.00	9.00	8.00	6.00	64.00	80.0	A
Dr.Varun Sharma	Electronics Engineering	10.00	7.00	7.00	8.46	6.00	9.00	7.33	8.00	62.79	78.5	B+
Dr.Tej Singh	Information Technology(Artificial Intelligence and Robotics)	10.00	8.00	8.00	8.46	6.00	8.00	7.33	7.00	62.79	78.5	B+
Dr.Sushmita Chaudhari	Electronics Engineering	10.00	6.00	7.00	7.69	6.00	9.00	8.00	9.00	62.69	78.4	B+
Dr.Pawan Dubey	Information Technology(Artificial Intelligence and Robotics)	10.00	7.00	7.00	8.46	6.00	8.00	10.00	6.00	62.46	78.1	B+
Dr.Shubhi Kansal	Electronics Engineering	10.00	6.00	8.00	8.46	6.00	9.00	5.33	7.00	59.79	74.7	B+

M. Pandit
Dr. Manjaree Pandit
Dean Academics

P. Jayaswal
Dr. Prateesh Jayaswal
IQAC Coordinator

PSM
Prof. Prabhakar Sharma
I/c, Central Computer Center

JL
Mr. Atul Chauhan
Programmer

Submitted for n.a and information.
Director

seen
G.P.
30.11.21



MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR

(A Govt. Aided UGC Autonomous & NAAC Accredited Institute Affiliated to RGPV, Bhopal)

Internal Quality Assurance Cell, Madhav Institute of Technology & Science, Gwalior

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5	Session on NIRF was motivating and interesting	7	5	1	0	0	4.46	Satisfactory
6	The session on 'Quality Assurance Administrative Processes' helped you get a picture of processes at MITS?	8	4	1	0	0	4.54	Satisfactory
7	The session about examinations was clear, helpful and perceivable	8	5	0	0	0	4.62	Satisfactory
8	Session on Flexible Curriculum was easy to understand and useful	10	3	0	0	0	4.77	Appreciation
9	The session on MDOCs and MOOC development at MITS was clear to you	8	4	1	0	0	4.54	Satisfactory
10	The session on MOODLE will help me in making better use of this tool for teaching-learning-evaluation	7	5	1	0	0	4.46	Satisfactory
11	The session on 'Information Management System' at MITS was nicely delivered	10	2	1	0	0	4.69	Satisfactory
12	The session on SWAYAM-NPTEL was inspiring and informative	8	4	1	0	0	4.54	Satisfactory
		88.00	45.00	10.00	0.00	0.00	4.54	

FFI & Suggestions are noted for further improvement.

Suggestions for improvement (Please express your views)

It was a great initiative and cleared picture about how work with MITS family and environment.
Online maybe much better than offline
Classes Can be more interactive
Please change mouse pointer icon and increase its size because many students attend class from their mobile. If the pointer is big it is easy to see where to focus on the screen.

P. Jayaswal
Dr. Prateesh Jayaswal
IQAC Coordinator

G.P.
DIRECTOR
30.11.21