

**MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR**  
(Estd. 1957- A Govt. Aided UGC Autonomous & NAAC Accredited Institute, Affiliated to RGPV, Bhopal)

Ref. No. Advt./Estb./2019/

Date: 31.03.2019

**ENGAGEMENT OF PROFESSORS/ASSOCIATE PROFESSORS**

Advertisement No.Advt/Estb./2019 dated 02.03.2019, the last date for applying for the Engagement of Professor / Associate Professor on temporary basis (purely contract) in the Engineering & Technology disciplines of Institute is extended till 29.04.2019 at 4:00 P.M. All other terms and conditions remain same as mentioned in the advertisement dated 02.03.2019.

**(Dr.R.K. Pandit)**  
Director

**MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR**  
(A Govt. Aided UGC Autonomous & NAAC Accredited Institution Affiliated to RGPV, Bhopal)

Ref No.

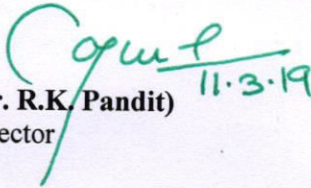
Date: 11 March 2019

**CORRIGENDUM NOTICE**

Sub: Corrigendum to Advertisement No.Advt./Estb/2019 dated 02.03.2019 for the Engagement of Professors / Associate Professors.

*“All the Educational Qualifications & Experience will be as per the Gazette of India Notification dated 1st March 2019”.*

All other terms and conditions remain same as mentioned in the advertisement dated 2<sup>nd</sup> March 2019.

  
(Dr. R.K. Pandit)  
Director

Copy to :

1. Web Manager – to upload in Institute Website.
2. Registrar
3. Establishment
4. Director Office

**MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR**

(Estd. 1957- A Govt. Aided UGC Autonomous & NAAC Accredited Institute, Affiliated to RGPV, Bhopal)

Ref. No. Advt./Estb./2019/

Date: 02.03.2019

**ENGAGEMENT OF PROFESSORS/ASSOCIATE PROFESSORS**

Applications are invited for the Engagement as Professor /Associate Professor on temporary basis (purely contract) in the Engineering & Technology disciplines of Institute. Candidates are required to submit the application in prescribed proforma available on Institute website along with fee and testimonials on or before 28.03.2019 at 04:00 p.m. to the Office of the Director, MITS Gwalior. Please visit the Institute Website [www.mitsgwalior.in](http://www.mitsgwalior.in) for detailed information.

**Dr.R.K. Pandit**  
**Director**



## ENGAGEMENT OF PROFESSORS/ASSOCIATE PROFESSORS

Applications are invited in prescribed proforma for the Engagement of Professor/Associate Professor on temporary basis (purely contract basis) from the eligible Ph.D. Degree holder candidates as per AICTE norm in the Engineering & Technology disciplines of Institute.

**Position:** Professor/Associate Professor (on purely contract basis) - upto 3 years maximum and non-renewable.

**Pay Scale:** As per AICTE norms.

**Positions:** As per Institute requirement in following Engineering & Technology departments of Institute :

Sr.No.	Name of the Department	Requirement	
		Professor	Associate Professor
1.	Civil Engineering	No	Yes
2.	Mechanical Engineering	No	Yes
3.	Electrical Engineering	No	Yes
4.	Electronics Engineering	Yes	Yes
5.	Computer Science & Information Technology	No	Yes
6.	Chemical Engineering	Yes	Yes

**Details:** Detailed advertisement mentioning qualification, experience, age limit, selection procedure, detailed schedule, terms and conditions, are available on institute website [www.mitsgwalior.in](http://www.mitsgwalior.in)

**Application process:** through offline mode as prescribed on [www.mitsgwalior.in](http://www.mitsgwalior.in)

**Timelines:** 1.00 p.m. on 05<sup>th</sup> March 2019 to 4.00 p.m. on 28<sup>th</sup> March 2019.

**Interviews for shortlisted candidates:** The schedule of Interview will be notified on Institute website along with the list of shortlisted candidates invited for personal interview. No request for postponement of the date of interview would be entertained. Separate call letters will not be issued by the Institute for Interview.

### 1. Educational Qualifications & Experience:

Cadre	Qualification	Experience
Associate Professor	B.E./B.Tech. & M.E./ M.Tech. in relevant branch with 1st class or equivalent either in B.E./B.Tech. or M.E./M.Tech. and Ph.D. or equivalent in appropriate discipline. Post Ph.D. publications and guiding Ph.D. students is highly desirable.	Minimum of 5 years experience in teaching / research /industry of which 2 years post Ph.D. experience is desirable.
Professor	B.E./B.Tech. & M.E./ M.Tech. in relevant branch with 1st class or equivalent either in B.E./B.Tech. or M.E./M.Tech. and Ph.D. or equivalent in appropriate discipline. Post Ph.D. publications and guiding Ph.D. students is highly desirable.	Minimum of 10 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate professor. or Minimum of 13 years experience in teaching and / or Research and /or Industry. In case of research experience, good academic record and books/ research paper publications /IPR/ patents record shall be required as deemed fit by the expert members of the selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications / IPR/ patents, etc., as deemed fit by the expert members of the Selection committee.

## NOTE :

- (i) Any amendments made in qualification by AICTE from time to time will be applicable.
- (ii) Retired persons from Industries & Public sectors (NTPC/ONGC/SAIL/BHEL/IOCL/CIL/GAIL/etc.) having Ph.D. degree in relevant field along with other qualification as required may also apply.
- (iii) For conversion of grade points (GPA/CGPA) into percentage, the following AICTE Guidelines should be used.

Grade Point	Equivalent Percentage
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

### (iii) Essential Qualifications & Academic Performance Record:

- (i) Bachelors/Masters/Ph.D. degrees from reputed institutes like IITs/IISc/NITs etc.
  - (ii) Post Ph.D. Research Publication in SCI/SCOPUS/Web of Science Indexed Journals of high impact factor.
  - (iii) Significant record of Research & Development Projects Completion
  - (iv) Publication of Technical Books/IPR/Patent.
  - (v) Evidence of Guidance to Ph.D. Students.
  - (vi) Design & Development of MOOC courses/online courses/web courses.
  - (vii) Involvement in Design & Development Projects & Consultancy record.
- (iv) In case of unavailability of sufficient number of applications in particular cadre/department, institute have reserved the right to cancel the advertisement and Application fee will be refunded to the candidates through RTGS/NEFT mode.

**2. AGE LIMIT:** As per AICTE norms.

**3. APPLICATION FEE:** Rs. 2000/- to be paid as application processing fee (non-refundable).

**4. TENURE:** The engagements of selected candidates are target-based contract and non-renewable for a maximum period of 3 years from the date of engagement. However, the continuation/renewal of the contract of the candidate will be decided each year on the basis of his/her satisfactory performance.

### **5. SALARY/REMUNERATION:**

a) The candidate shall receive salary as per AICTE pay-scale implemented in Institute, online into his/her bank account from Institute, based on monthly certification of attendance and his/her performance by the concern department.

b) Candidate shall not be entitled for any other allowances or any other benefit derived by other permanent employees.

### **6. SUBMISSION OF APPLICATIONS**

Interested candidates are required to submit the application in prescribed proforma available on Institute website [www.mitsgwalior.in](http://www.mitsgwalior.in) along with the necessary enclosures and a Demand Draft (Non Refundable) of Rs. 2000/- drawn in favour of “**Director, MITS, Gwalior**” to the office of the **Director** on or before **28/03/2019 up to 4:00 p.m.** in the A 4 size envelope.

### **7. SELECTION PROCEDURE**

a) The schedule of Interview will be notified on Institute website along with the list of shortlisted candidates invited for personal interview.

b) The candidates invited for interview, shall bring his original certificates in respect of educational qualification, date of birth, relevant experience, Aadhar card, PAN card etc. Candidates coming without original certificates will not be permitted for appearing in the interview.

c) Candidates shall deliver a teaching demonstration/Power Point Presentation during personal interview. For teaching demonstration candidate might chose a topic among a pool of topics which will be made available to candidates in due course of time. The selection committee shall assess each candidate for the following.

- Content of presentation/demonstration
- Teaching skills
- Depth of subject knowledge
- Impact of Research & Development/Publication/IPR/Patent
- Responsiveness & Overall Impact

## **8. ENGAGEMENT**

- a) A final allotment list will be displayed on Institute website. The same shall be intimated to the candidate through mail, simultaneously.
- b) The institute, shall issue engagement offer to the selected candidates in the prescribed format (annexure-1) and receive an Undertaking (annexure-2) and Affidavit (annexure-3) in prescribed format before joining.
- c) It is essential for the selected candidates to join the institute within five working days, failing which his/her offer shall stand cancelled.

## **9. TERMS & CONDITIONS OF ENGAGEMENT**

- (i) Professional code of conduct
  - a) Any lapses in performing his/her duties as assigned by the Institute from time to time
  - b) Inciting students against other students, colleagues or administration (this does not interfere with the right of a teacher to express his/her difference of opinion on principles in seminars and other places where students are present) or any other such actions which are against the interest of the Institute.
  - c) Indulging in communal activities, or making inappropriate remarks on caste, creed, religion, race or sex in his/her relationship with his/her colleagues and trying to use the above considerations for improvement of his/her prospects or any other such actions which are against the interest of the Institute
  - d) Refusal to carry out the decisions by appropriate administrative and academic bodies and/or functionaries of the institute without giving reason
  - e) Indulging in plagiarism of any sort within the legal meaning, interpretation and expression of the term
- (ii) Teaching days, work load and leave rules: The rules and conditions governing number of teaching days, work load and leave rules shall be as prescribed by the AICTE/or institute's norms from time to time.
- (iii) Variations in terms and conditions of engagement: Every faculty shall be bound to act in conformity with the Statutes, Ordinances, Regulations and rules of the Institute as well as a code of professional ethics as may be formulated by the AICTE/University.
- (iv) Resignation/Termination of engagement: The candidate may, at any time, terminate his/her contract by giving a one-month notice in writing or on payment of one-month remuneration in lieu thereof. In a situation at any point of time candidate's performance is found unsatisfactory or his/her engagement felt no longer required, his/her engagement be terminated by giving a one-month notice in writing or on payment of one-month remuneration.
- (v) In case of any dispute, the place of Gwalior will be the jurisdiction.

## **10. OTHER INSTRUCTIONS**

- a) The selected candidates shall have to submit the Undertaking (Annexure-2) and Affidavit (Annexure 3) as per the prescribed format each on Rs. 100/- stamp paper, along with relieving letter (if already employee of any organization).
- b) The selected candidates shall be target based staff of Institute engaged on purely temporary basis for a maximum period of three years subject to his/her satisfactory performance. Therefore, the candidate shall not have, in any case, claim for his/her continuation of his engagement after maximum period of three year period.
- c) Candidate selected shall not have any claim for regular service.
- d) The continuation of candidates' service for another year during the maximum period of three year period, shall depend on his/her annual performance appraisal by head of the institution.
- e) Appointed candidates will be governed by institute's prevalent rules.
- f) The application submitted without required certificates will be rejected and no communication will be entertained to that effect.
- g) The candidates shall ensure the readiness of following documents before appearing for interview:
  - Age proof (school leaving certificate/Birth Certificate/High School certificate)
  - Educational qualifications certificates (UG/PG/PhD)
  - Two Photograph (passport size)
  - Experience certificates
  - Research papers/Books published/Copyright/Patent etc.,
  - Proof of R&D projects Completed
  - Record of Ph.D. Students Guided
  - Aadhar card
  - PAN card.
  - NOC from present employer (if any)

- h) The Institute will have the right to restrict the number of candidates for interview in proportion to number of seats.
- i) No TA/DA will be admissible to the candidates for appearing in the interview.
- j) If any information submitted by the candidate in application form is found inconsistent or inaccurate, appropriate action shall be initiated against the candidate.
- k) Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.
- l) No interim enquiries/correspondence/communication of any sort will be entertained on the matter.
- m) Application incomplete in any respect and not accompanied by relevant certificates/documents/photograph/required fee may be rejected.
- n) All qualifications, experience will be considered as on the last date of the submission of application form.

**Important Note:- Candidates are advised to visit the institute website regularly for further information/update.**

**(DIRECTOR)**

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# MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR-05

(Estd. 1957- A Govt. Aided UGC Autonomous & NAAC Accredited Institute, Affiliated to RGPV, Bhopal)

Ph.: 0751-2409397, Fax: 0751-2664684

## Application for Engagement of Professor/Associate Professor DATA SHEET- SUMMARY PART (A)

Advertisement No. Advt./F./Estt./2019

(To be filled by the candidate in block letters with their own handwriting)

Position Applied For:..... Department .....

### **Demand Draft Details :**

Amount :..... DD No. :..... Date of Issue :..... Bank Name :.....

### **Personal Details & Correspondence Address:**

Name :..... Father's Name :.....

Address :..... City :..... State :..... Pin Code :.....

Phone :..... Mobile No.:..... Email :.....

### **Educational Qualifications**

Degree	Subject/Branch	Board/University/Institute.	Year	% or CGPA
B.E./B.Tech.				
M.E./M.Tech.				
Ph.D. Broad Area .....				
Any other qualification				

### **Teaching/Research /Industry/work experience:**

Teaching		Industrial		Research		Other		Total Experience	
Year	Month	Year	Month	Year	Month	Year	Month	Year	Month

### **Numbers of Research Publications**

Journal (Published/Accepted)		Seminar/Conference (Published/Accepted)	
National	International	National	International

### **Numbers of Books/IPR/Patents**

No. of Books Written		Copyright/IPR/Patents (Published/Accepted)	
National	International	National	International

### **Number of Seminar Conference organized/attended**

Seminar/Conference/Organized		Seminar/Conferences Attended	
National	International	National	International

- Number of Government Sponsored R&D Project Completed: .....
- Number of Ph.D. Students Guided (Degree awarded): .....
- Total number of Consultancy Assignment Completed .....& Total Consultancy Amount .....
- Number of MOOCs/Online Courses developed:.....
- Number of syllabus/Techniques/Methodology developed: .....

### **Declaration**

I, hereby, declare that all the information given above, are true to the best of my knowledge and belief and in case it is proved otherwise, I shall be liable for dismissal.

SIGNATURE OF CANDIDATE





## MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR-05

(Estd. 1957- A Govt. Aided UGC Autonomous & NAAC Accredited Institute, Affiliated to RGPV, Bhopal)  
Ph.: 0751-2409397, Fax: 0751-2664684

Advertisement No. : Advt./F./Estt./2018  
**Application for Engagement of Assistant Professor**  
**(PART-B)**

(To be filled by the candidate in block letters with their own handwriting)

Affix Self-attested Photograph
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Position Applied for : ..... Department : .....

Category : GEN/SC/ST/OBC.....

Payment details: Amount Rs:..... Bank Draft No.:..... Date of Issue:.....

Name of the Bank : .....

1. Applicant's Name in Full : ..... (in Block Letters)

..... (in Hindi)

2. Father's Name : .....

3. Mother's Name : .....

4. Date & Place of Birth : .....(DD/MM/YYYY) Age on 28/03/2019 : ..... Year ..... Month..... Days

5. Gender : .....

6. (A) Postal Address : .....

.....

City : ..... State : ..... Pin code : .....

Landline No. with STD Code : +91 \_\_\_\_\_ Mobile No.....

(B) Permanent Address : .....

.....

City : ..... Pin code : .....

Landline No. No. with STD Code : +91 \_\_\_\_\_ Mobile No.....

7. Email : .....

8. Nationality : ..... Name of the state which you belong (Domicile) : .....

10. Marital Status : .....

11. Are you physically handicapped? If yes, Give Details.....

12. (a) Educational Qualifications:

Degree/Diploma	Year	Board/University/ Institute.	Main Subjects	Division/ Grade	Encl.No.
10+2/ Higher Secondary					
B.E./B.Tech. Branch..... Other.....					
M.E./M.Tech. Branch..... Other.....					
Ph.D Broad Area .....		University/Institute : Title:			

(b) Other Examinations Passed

S.No.	Exam	Year	Subject	Percentile/ Grade/Marks	Encl.No.
1	GATE				
2					
3					

(Please attach abstract of your PG and Ph.D thesis and indicate break in studies, if any, with reasons thereof )

13. Teaching/Work experience: (Total.....Years ..... Months)

(Provide the details in chronological order)

Name of Post Held & Pay Scale	Name of Employer	Date of Joining	Date of Leaving	Total Experience	Encl. No.

*Note: Experience will be taken into consideration only if the application is endorsed by the present employer and certificates of experience are attached. Please indicate break in service, if any with reasons thereof.*

14. a) Research Experience :-

(Enclose separate sheet of A4 size paper, if required)

b) Administrative Experience :-

(Enclose separate sheet of A4 size paper, if required)

15. Professional Achievements :-

(Enclose separate sheet of A4 size paper, if required)

16. Provide the following details:

(Enclose separate sheet of A4 size paper, if required)

a) Research Publications (SCI/Scopus/Web of Science Journal) :-

b) Projects Completed :-

c) Number of Ph.D. students supervised :-

d) Consulting Assignments Undertaken :-

e) Summer/Winter School/Training Program Attended :-

f) Summer/Winter School/Training Program Organized :-

g) Books written :-

h) Number of Patent granted :-

i) Number of MOOCs/online courses developed :-

j) Number of International conferences attended :-

k) Number of Book Chapters published :-

l) Number of Research paper published in International Conferences :-

17. Achievements of last five years :-

(Enclose separate sheet of A4 size paper, if required)

18. Award/Honors/Scholarship :-  
*(Enclose separate sheet of A4 size paper, if required)*
19. Give details if you have been at any time  
 a) Pronounced unfit for Government Service :-  
 b) Dismissed/Removed or debarred from Government service :-  
 c) Convicted in a criminal Court :-
20. Any other information (applicant may mention special qualification or experience benefitting them for recruitment of the service, which has not given above and also how you satisfy the recruitment of advertisement  
*(Enclose separate sheet of A4 size paper, if required)*
21. Membership of Professional bodies/Institutions :-
22. How soon would you be available to take up new appointment? :-
23. Would you like to treat your personal information in this application with enclosures as confidential for RTI Act 2005 provision (Write yes or no).....
24. A short write up (about 200 words) on why I consider myself suitable for the position applied for  
*(Give details on separate sheet of A4 size paper)*
25. *Name, Designation and address of academic references (three):*

S.No.	Name & Designation	Address

26. *Bank details [in case of application fee refund via NEFT/RTGS as per "Detail Advertisement" note-(iv)]*  
 a. *Name of Account Holder:*  
 b. *Name of Bank & Branch Address:*  
 c. *Account Number:*  
 d. *IFS Code:*

**DECLARATION**

I, hereby, declare that all the information given above and the supporting documents are true and correct to the best of my knowledge and belief and in case it is proved otherwise, I shall be liable for dismissal.

**Applicant's Signature & Name**

Place : .....

Date : .....

**List of Enclosures attached**

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

[to be submitted on the letter head of present employer (if any)]

**ENDORSEMENT**

**(The application be sent through proper Channel)**

The applicant Dr./Mr./Ms.....

S/O/D/O/W/O.....is employed as..... in

the department ..... in ..... (Temporary/Permanent/Regular)

position since.....and is drawing a Basic pay of Rs. .... per month in the

scale of Rs. .... The .....(Institute/Organization)

does not have any objection, if the candidate offer services under engagement of Professor /Associate Professor at Madhav

Institute of Technology & Science, Gwalior.

Place:.....

Date:.....

**Signature of Forwarding Officer**

**with Designation and Stamp**