



MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR
(A Govt. Aided UGC Autonomous Institute Affiliated to RGPV Bhopal)

COMPLIANCE/ACTION TAKEN REPORT ON DECISIONS OF IQAC ON JUNE 27th 2019

In Compliance to the decisions taken by IQAC in the meeting on 27th June 2019, following actions have been taken :

- Placement Report

SUMMARY OF PLACEMENT (PASSING OUT BATCH - 2019)

S. No.	Company Name	PG	B.E. Branch (UG)										Total
			Civil	Mech.	Elect.	Elex.	CSE	IT	Chem.	BT	AU	ET	
1.	TCS	2		1	2	14	5	2					26
2.	Indian Navy (UES-19)			1									1
3.	Infosys	3			16	29	55	21				6	130
4.	Accenture	6				41	52	23				19	141
5.	IBM						18	5					23
6.	Prism Johnson Limited		4										4
7.	LTI (L&T Infotech)			1	1	1	10	3					16
8.	Capgemini		2	2	3	5	3	7	3	1		2	28
9.	TEK Systems						1						1
10.	Trident Group		1		8	1	2		3		6		21
11.	Tata AIG										1		1
12.	BYJU's			1	1							2	4
13.	Zycus				1								1
14.	Wipro			2		2	1	3	1				9
15.	Tata Projects		3	2	3								8
16.	BORL								2				2
17.	Sudarshan Chemical			2									2
18.	Trident Group						2						2
19.	Jaro Education			1									1
20.	PUBMATIC						1						1
21.	DCM Shriram		1	3					3				7
22.	LUPIN								9				9
23.	Negen						5						5
24.	Praedico	4											4

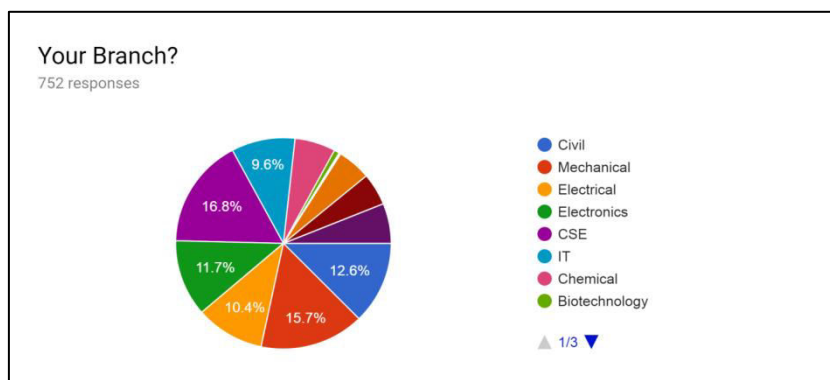
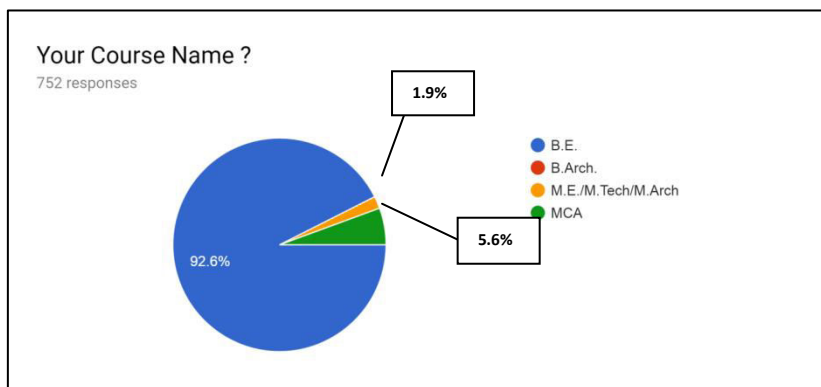
	Global Research Pvt. Ltd.												
25.	Mobiloitte Technologies	3				5	2				3	13	
26.	Jamna Auto			9	2							11	
27.	Indian Hume Pipe		19									19	
28.	Amdocs	5				1	1	2			1	10	
29.	Mahindra & Mahindra			1								1	
30.	Samsung					2					3	5	
31.	Tata Motors			1						1		2	
32.	Godrej			5								5	
33.	GE			5								5	
34.	RIRCM			2	2	2	1			1	3	11	
	Total	23	30	39	39	98	162	68	21	1	9	39	529

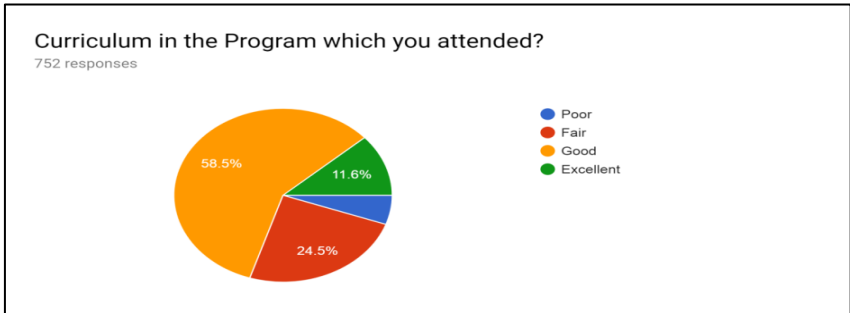
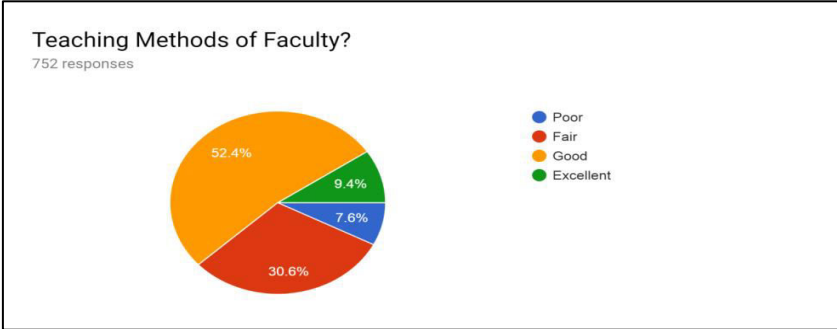
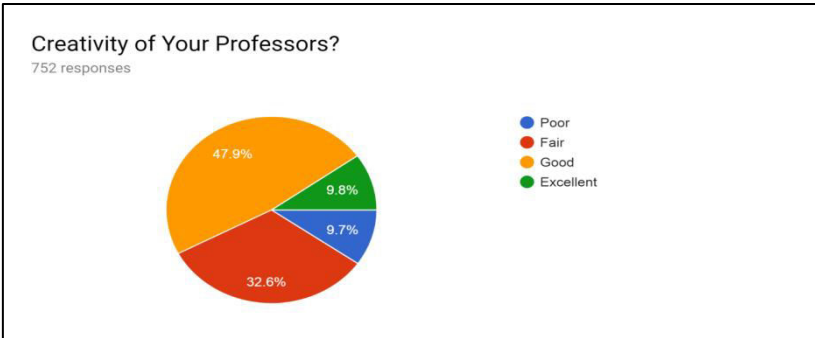
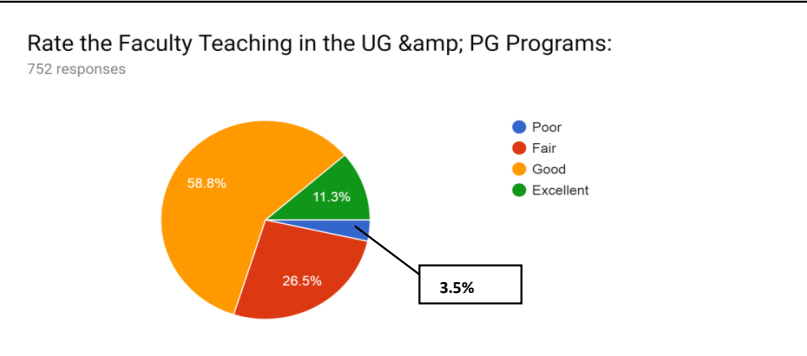
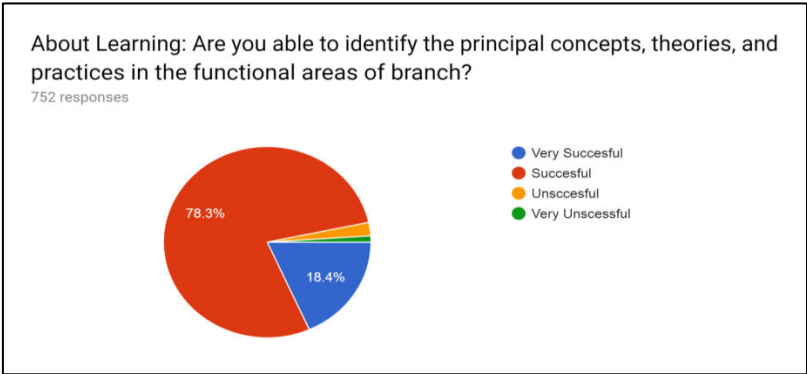
- Exit Survey Report

MADHAV INSTITUTE OF TECHNOLOGY & SCIENCE, GWALIOR
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STUDENTS FEEDBACK REPORT- 2018 BATCH

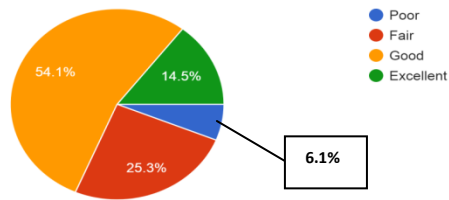
Total No. of Responses: 752 (Students)





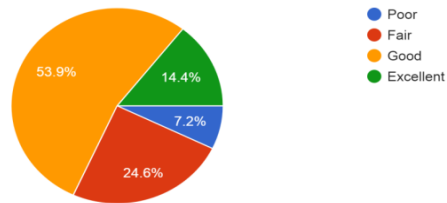
Relevance of Course to Your Career Goals or Further Study:

752 responses



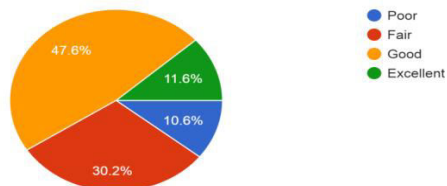
Availability of and Access to Faculty During Office Hours:

752 responses



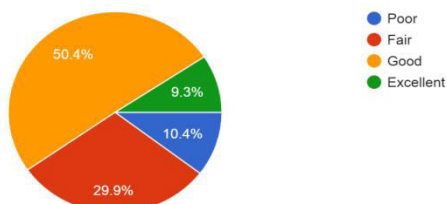
Classroom Facilities:

752 responses



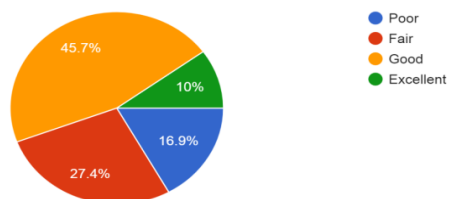
Learning and Technological Resources:

752 responses



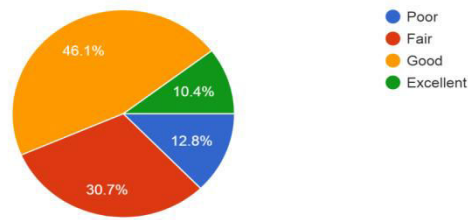
Library Resources in the Areas of Engineering, Research, Journals & e-Journals, Technical Magazines etc.

752 responses



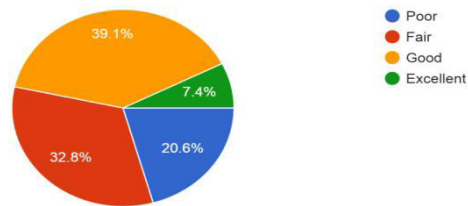
Help in Career Counselling and future Planning:

752 responses



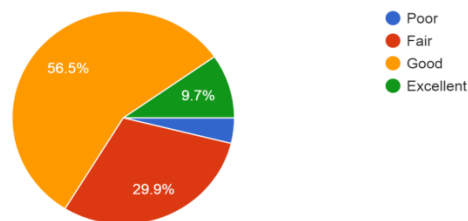
Internship Opportunities:

752 responses



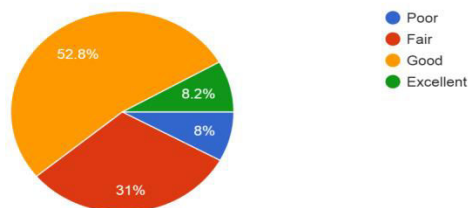
Student Organizations, Technical & Social Clubs:

752 responses



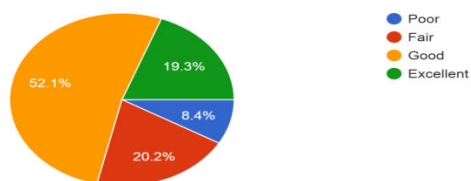
Cultural Activities and other Development:

752 responses



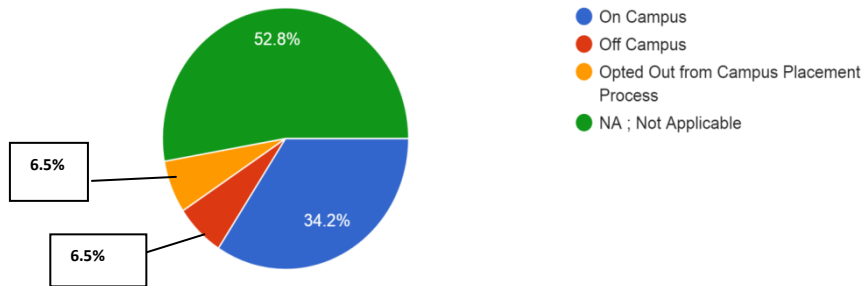
Training & Placement Support:

752 responses



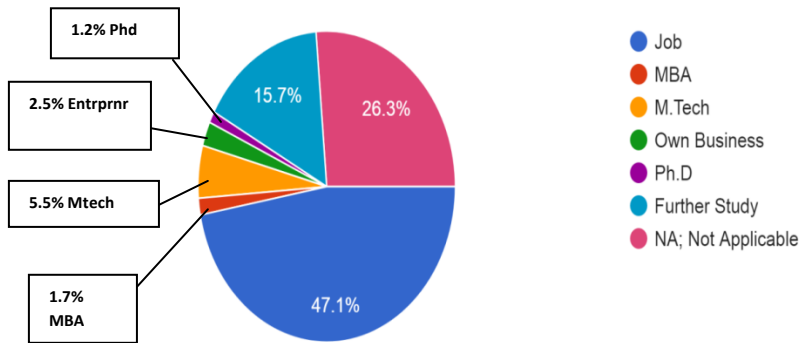
Were you selected for Job On Campus or from Outside?

752 responses



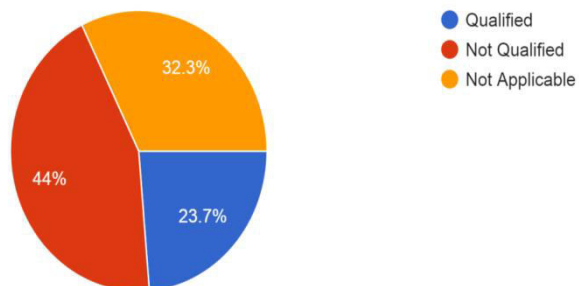
Opted for Job or Post Graduation?

752 responses



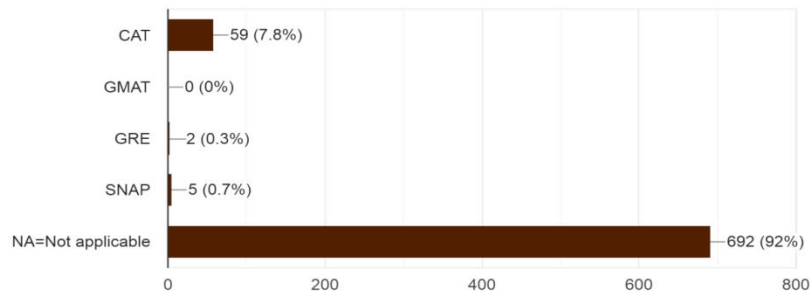
Have you Qualified or Not Qualified GATE Exam?

752 responses



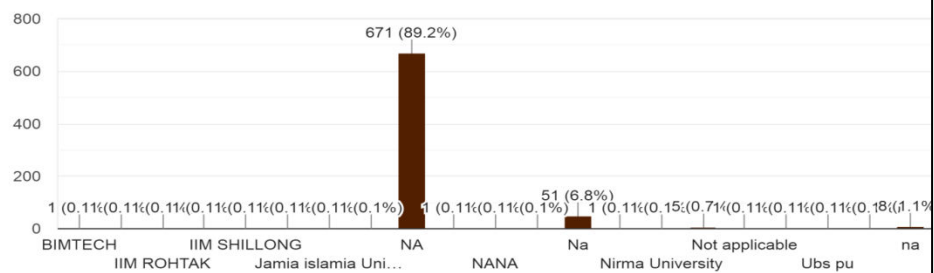
Have you appeared for CAT/GRE/GMAT/SNAP or any other exam?

752 responses



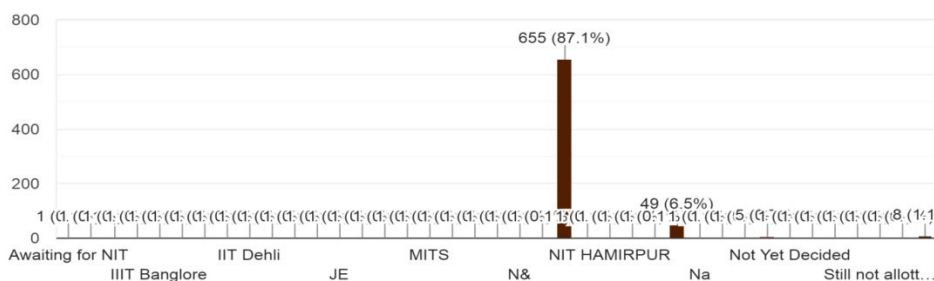
If you are going for MBA, from which college?

752 responses



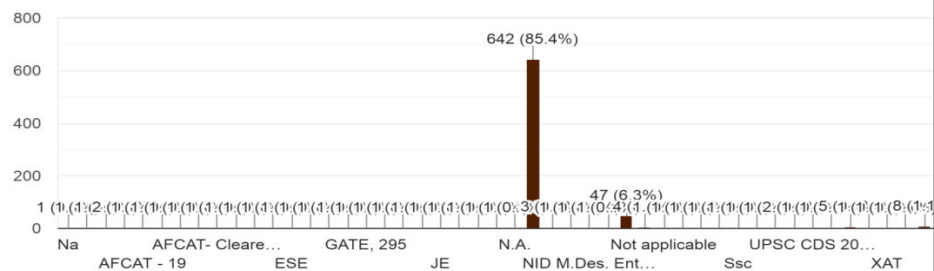
If you are going for M.Tech/MS; from which college/ University?

752 responses



Any other Competitive exam of any field, please mention exam name and ranking or if you cleared the exam ?

752 responses



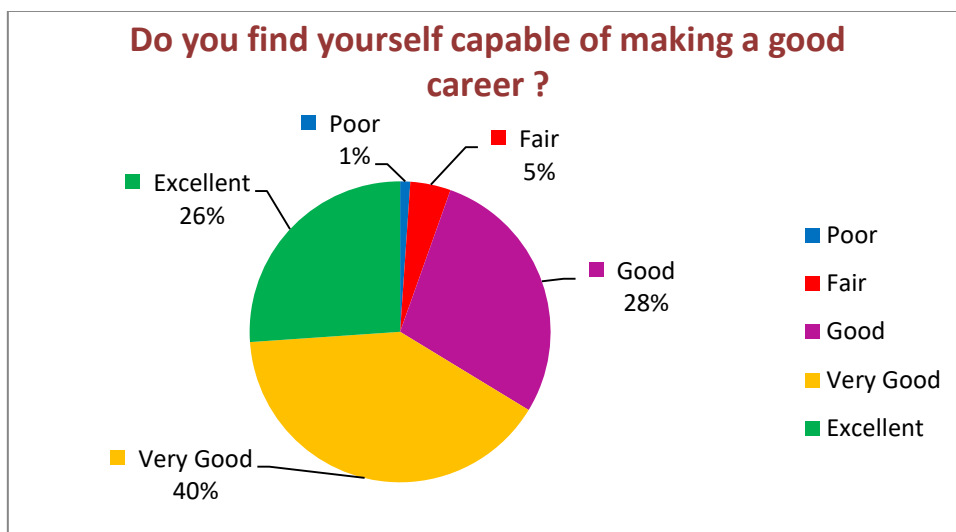
- Alumni Satisfaction Survey Report

Alumni Satisfaction Survey 2019

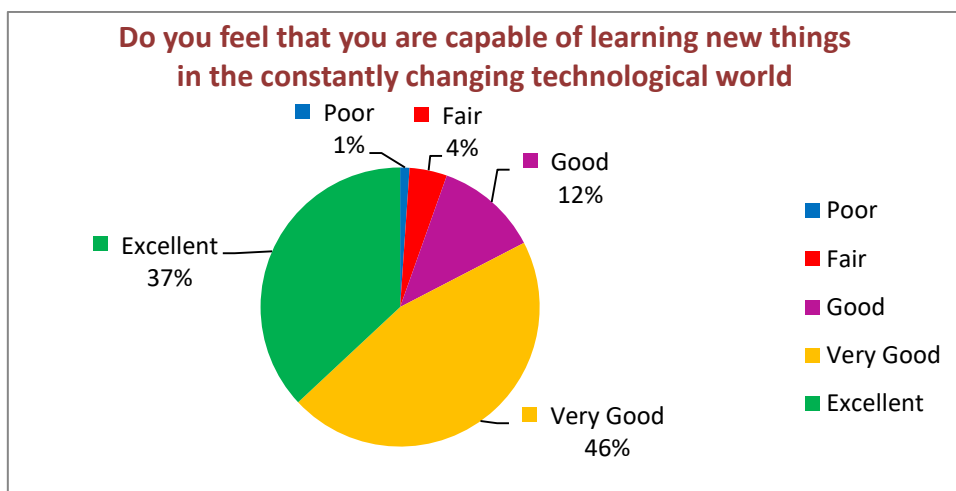
Sample Size : 92

Alumni Feedback is being collected from students who have graduated between 2012 to 2018. A mix of alumni from all branches, working in Private Sector/Government Sector and other Interdisciplinary areas from all over India is selected. A total of 92 responses on 04 general parameters, as shown below on the scale of 5 to 1 has been selected for analysis :

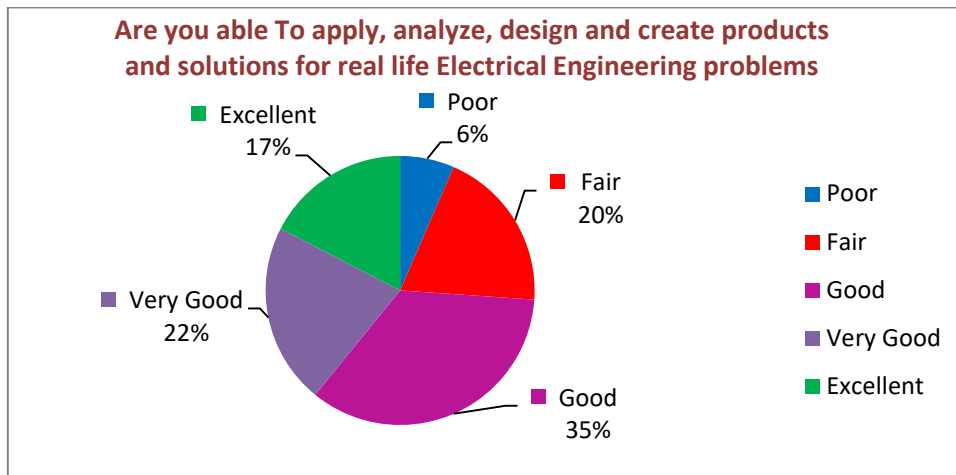
1. Do you find yourself capable of making a good career ?



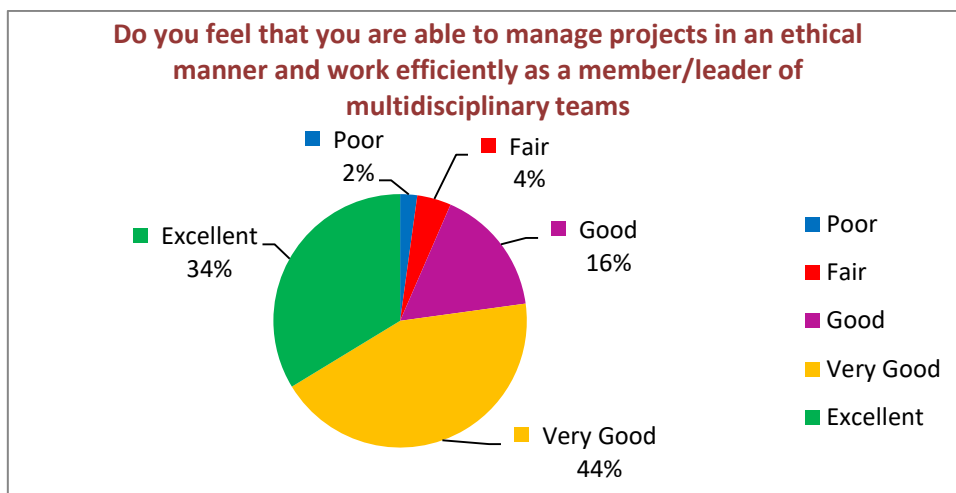
2. Do you feel that you are capable of learning new things in the constantly changing technological world.



3. Are you able To apply, analyze, design and create products and solutions for real life Electrical Engineering problems



4. Do you feel that you are able to manage projects in an ethical manner and work efficiently as a member/leader of multidisciplinary teams.



Computation of Alumni Satisfaction Index

General parameters	Poor	Fair	Good	Very Good	Excellent	Alumni Satisfaction Index (Out of 5)
Do you find yourself capable of making a good career ?	1	4	26	37	24	3.86
Do you feel that you are capable of learning new things in the constantly changing technological world.	1	4	11	42	34	4.13
Are you able To apply, analyze, design and create products and solutions for real life Electrical Engineering problems	6	18	32	20	16	3.24
Do you feel that you are able to manage projects in an ethical manner and work efficiently as a member/leader of multidisciplinary teams.	2	4	15	40	31	4.02

S. No.	Your Name	Branch of Engineering/ M.Tech Branch/ Architecture / M.Sc.	Year of Graduation or Post Graduation	Current Company	Location	Current Designation
1	Ankit Raje	Biotechnology	2013	Mp govt	Bhopal	Inspector
2	Deepanshu Verma	Biotechnology	2018	IIT MANDI	Mandi	Mtech student
3	Shivam Singh Sikarwar	Biotechnology	2018	Higher study	Delhi	Student
4	Lovekesh parashar	Biotechnology	2013	Social justice and disable welfare department mp govt	Ujjain	Social security officer
5	Satyam Agrawal	Biotechnology	2018	N.A.	Indore	Student
6	Sachin sahu	Chemical	2014	Grasim Industries Limited	Veraval	Engineer
7	Anamika Kushwah	Chemical	2013	SATI, Engineering College	Vidisha	Assistant Professor
8	Surbhi Asati	Chemical	2014	IBM India Pvt Ltd	Gurgaob	Application Developer
9	Ritu Ranjan	Chemical	2018	IIT MADRAS	Chennai	Mtech
10	Riya Goswami	Chemical	2018	Curtin University	Perth, Australia	Student
11	Ananya khare	Chemical	2018	Accenture	Kolkata	Application software Engineer
12	Namit Tripathi	Chemical	2013	Lamar University	Texas, US	Research Assistant
13	Shubham Sharma	Chemical	2018	OYO- Orvel Stays Pvt. Ltd.	Indore	Business Development Manager
14	Lokesh Singh kisroliya	Chemical	2018	Ipca	Ratlam	Asst jr engineer
15	Vijay Solanki	Chemical	2012	Century Rayon(Grasim Industries Ltd.)	Mumbai	Asst. Manager
16	Shubhangi Vadjikar	Chemical	2015	Honeywell automation India Pvt ltd	Pune	Senior application engineer
17	NISHA MOGANIYA	Chemical	2013	OFFICER IN PUNJAB NATIONAL BANK	DHARAMSA LA HIMACHAL PRADESH	OFFICER
18	GAJENDRA KUSHWAH	Chemical	2017	National fertilizer limited	VIJAYAPUR GUNA DISTT	INTERNSHIP
19	Tripurari Tiwari	Chemical	2017	Accenture	Gurugram	Associate Software Analyst
20	AISHWARY GOYAL	Civil	2015	URBAN ADMINISTRATION AND DEVELOPMENT DEPARTMENT MP	KARERA NAGAR PALIKA	SUB ENGINEER
21	Tantuja verma	Civil	2014	Uadd	Gwalior	Sub engineer
22	VIJAY VERMA	Civil	2015	MP HOUSING AND INFRASTRUCTURE DEVELOPMENT BOARD	GWALIOR	SUB ENGINEER
23	Shubham Biswas	Civil	2015	Mahindra Susten Pvt. LTD.	Bengaluru	Assistant Manager
24	Aniruddha Singhal	Computer Science	2014	TCS-Noida	Noida	Researcher
25	Anjali Bandil	Computer Science	2014	Icertis	Pune	Technical Consultant
26	Nitisha Singh Bhadoria	Computer Science	2014	TIAA CREF	Pune	Associate
27	Prakhar Shukla	Computer Science	2018	Pursuing Masters (BITS Pilani Goa Campus)	Goa	Teaching assistant
28	Ashish Garg	Computer Science	2013	Sopra Banking Software India	Noida	Module Lead
29	Gyan Prakash Dwivedi	Computer Science	2018	Samsung	New Delhi	Associate Engineer

30	Soumya Sharma	Computer Science	2014	Vodafone	Pune	Assistant Manager
31	Rajkumar Lodhi	Computer Science	2018	Fabritech Software Pvt Ltd	Indore	Developer
32	Sakshi Vyas	Computer Science	2018	Studying Masters of technology in Software Engineering from MNNIT ALLAHABAD	Allahabad	Student
33	Satish Uraiya	Computer Science	2014	Informatica Business Solutions Private Limited	bangalore	Associate QA
34	Akanksha Shrivastava	Computer Science	2017	Accenture	Pune	Software Engineer
35	Hemant Bharadwaj	Computer Science	2012	Microsoft	Bangalore	SE
36	Sushma Singh	Computer Science	2015	Ahex Technology	Hyderabad	Associated Software Developer
37	Apoorva Shivhare	Computer Science	2018	INDIAN INSTITUTE OF FOREIGN TRADE	Kolkata	Student
38	Rohit Upadhyay	Electrical	2013	Cappgemini	PUNE, Maharashtra	Consultant
39	Rohit	Electrical	2014	Mpmkvvcl bhopal	Bhopal	Assistant manager
40	Arpit Srivastava	Electrical	2014	Forest Service	Madhyq Pradesh	ACF
41	AKASH GUPTA	Electrical	2014	The Scindia School	Gwalior	Senior Engineer MEP
42	Trishikha biswas	Electrical	2014	Bajaj Electricals Ltf	Mumbai	Assistant Manager
43	Apurv Shukla	Electrical	2014	Paytm	Noida	Team lead
44	Apurv Shukla	Electrical	2014	Paytm	Noida	Team lead
45	Sonika Aneja	Electrical	2014	ICICI bank	Mumbai	Relationship manager wealth
46	Vinod kokade	Electrical	2014	MPMKVVCL BHOPAL	Morena	Assistant Manager
47	Animesh Upadhyay	Electrical	2017	IIT Guwahati	Guwahati	Student
48	Roopsingh lodhi	Electrical	No	MPEB	Chhatarpur	Khajuraho
49	SUNEEL KANOJIYA	Electrical	2018	Nav Pahal Resharch And Group	Bhopal	Auditor
50	pradhumn dhanotiya	Electrical	2018	NA	NA	NA
51	Ankit Kekre	Electrical	2018	IndianOil-Adani Gas Pvt. Ltd.	Udham Singh Nagar	Senior Engineer
52	Rahul Santwani	Electronics	2014	State Bank of India	Chhatarpur	Probationary Officer
53	Amit Shrivastava	Electronics	2014	Infosys Limited	Brussels , Belgium	Technology Analyst
54	Utkarsh badal	Electronics	2018	IIT delhi	Delhi	Mtech student
55	Radhika Awasthi	Electronics	2018	Dr. Reddy's Laboratories	Hyderabad	Web Application Developer
56	Shivangi Paharia	Electronics	2018	Infosys	Pune	System Engineer
57	Kratika Agrawal	Electronics	2014	Pursuing post graduate studies	Worcester	Graduate Student at WPI
58	Srishti Singh	Electronics	2017	Accenture	Pune	Associate software engineer
59	Nitish Rajoria	Electronics	2017	None	Gwalior	None
60	Shubham kumar mahoria	Electronics	2017	Accenture	Pune	Assistant software engineer
61	Rishabh Chaurasiya	Electronics	2017	IIT Kanpur	Kanpur, U.P.	M.Tech (SPCOM)
62	Shivam Guru	Electronics	2017	Accenture	Hyderabad	Software Engineer
63	Abhijeet Shukla	Electronics	2014	TCS	Pune	BA
64	Prachi Jain	Electronics	2017	Accenture	Gurugram	Application development Analyst

65	Garima Gaur	Information Technology	2013	Indina Institute of Technology, Kanpur	Kanpur	Phd Scholar
66	Pooja Jain	Information Technology	2014	TIAA - GBS	Pune	Analyst
67	ASHUTOSH SHARMA	Information Technology	2018	NA	Gwalior	Further study
68	Kishan Shankar Singhal	Information Technology	2018	Pursuing M.Tech from IIIT Hyderabad	Hyderabad	Student
69	Renuka Chanderiya	Information Technology	2018	Retail Solutions India Pvt Lmt	Pune	UI Developer
70	Renuka Chanderiya	Information Technology	2018	Retail Solutions India Pvt Lmt	Pune	UI Developer
71	Somya Soni	Information Technology	2018	NMIMS Mumbai (MBA)	Mumbai	PG Student
72	krishna kumar lodhi	Information Technology	2018	no	shivpuri	student
73	Shivam Sharma	Information Technology	2018	Capgemini	Bangalore	Senior Analyst
74	Nimisha Agrawal	Information Technology	2014	Gartner	Gurgaon	Research Consultant
75	Rajat	Information Technology	2014	Merkle Sokrati	Gurugram	Solutions Manager
76	GIRRAJ RATHORE	Information Technology	2017	Accenture	Bangalore	Associate Software Engineer
77	Anil Agarwal	Mechanical	2014	Sudhir power ltd Gurugaon	Gurugaon	Maintenance Engineer
78	Pankhuri Jain	Mechanical	2014	Deloitte Consulting India Pvt. Ltd.	Bengaluru	Consultant
79	Pooja kaushal	Mechanical	2013	Dr B. R. Ambedkar polytechnic college	Gwalior	Lecture
80	Shristy Gupta	Mechanical	2014	Wipro Technologies	Bangalore	Senior Project Engineer
81	Mayank Shukla	Mechanical	2014	Axis bank Ltd	Delhi	Wealth manager
82	Manisha Bansal	Mechanical	2014	Relaxo Footwear Limited	Delhi	Assistant manager
83	Pramod Shakya	Mechanical	2013	Govt. Polytechnic College Khirsadoh	Chhindwara	Lecturer
84	akash gupta	Mechanical	2014	NTPC LTD.	rihand nagar, bijpur, dist sonebhadra, u.p.	assistant manager
85	Niyati Tyagi	Mechanical	2014	IAF	Jaisalmer	Flight Lieutenant
86	Ayush Jain	Mechanical	2014	Mahindra Research Valley	Chennai	Senior Engineer
87	Yogendra Singh Rajpoot	Mechanical	2013	Govt. Engineering College	Mainpuri	Assistant Professor
88	shubham garg	Mechanical	2017	Accenture	gurgaon	Associate software engineer
89	Eklavya Tripathi	Mechanical	2018	Iit indore	Indore	Research scholar (March)
90	Medhansh Arora	Mechanical	2018	KEC INTERNATIONAL LTD	Jabalpur	Executive Quality Assurance
91	Pankaj Devda	Mechanical	2017	Study	Mandsaur	Student
92	VAIBHAV SINGHAL	Mechanical	2017	National Institute Of Technology Warangal	Warangal	M.Tech Student

Summary of Alumni Suggestion for improvement

Any Other Comments?	Suggestion for improvements: (For your Department)	Suggestion for improvements: (For Institute)
	There should be good faculties and sufficient resources that are needed for the fulfillment of the degree but the suggestion is of no use as the department will be closed in few years :-	The management should emphasize on giving equal importance to all the department instead of one or two. The institute should focus on becoming a centre for learning rather than a commercial money making centre.
	Lack of infrastructure and lab instruments .This causes hinderance while doing major or minor projects . So kindly , keep watch on their maintenance and management.	Educational institute meant to provide equal and fare opportunities but MITS failed miserably in this regard . Despite, producing top rankers in Gate 2018 and most honor degrees in ratio basis , BIOTECH department finding difficulties to cement its place . Surely due to lack of administrative will against upliftment of the BIOTECH department. So kindly , pay watch to this kind request of mine .As biotechnology is future endeavor for India and has bright future ahead . Thank you
	Research facility should be improved	Placement should be increased
U should reach out to the HR of this company as it is India pioneer private sector group (Aditya Birla Group)	U should start adding safety technique and study in your course as per market requirement	Safety should be included in the course
College should do more work for placement	More labs should be developed	
	Assignment should be given properly for all subjects regularly so that students can learn	Software based learning for students should be improved
	Focus more on collaboration and opportunities to gain hands on industrial experiences. Include units which are relevant to industry.	Move towards automation and bring in new and advanced technologies.
Correct third question in the single response questionnaire as it seems that it is directed for electrical engineers only.	Update the course curriculum and make it more industry friendly.	Make the curriculum up to date and encourage students towards entrepreneurship.
		Start industrial visit for each year

	<p>Everyone have their own way of study and the teacher should understand it and he/she shouldn't be partial towards students even if he/she have a favorite one, the marks in the internal assessment should not be given according to personal opinion and favorite student things as it affects the future of the students. Department should encourage the interest of students and try to listen to the student's choice of studying and projects and help them in their work, and try to arrange the resources for the major and minor projects. Also they should have to provide the connectivity for the students for their industrial trainings. And lastly every faculty of department should have to try to listen and understand the students rather connect to them than creating their own opinions about students.</p>	<p>Our institute is one of the prestigious institution not only in the country but also to other countries, i would like to suggest that institute should teach the students to work and learn practically and gain the worthy skills. The institute should try to encourage the students for their all round development and provide access to all the facilities of the institute to all students studying in the college and sports facilities as well from morning 7:00am to evening 9:30 pm as during the college time the students could attend the classes and can complete the other academic and office related works and can play on remaining time as playing helps brain to be more active and increases the creativity. The institute should have taken care of that the students rather learn and live together than learning politics of hosteller and Day-scholar. The institute should teach them to stand them together against wrong so that name and fame of our institute will increase. Also the institute should give the equal importance to the girls students rather listen to their problems and solve them than keep them pending.</p>
<p>working style of Training and Placement cell of the institute is great. Providing the personality development classes for the weak students to secure job is the great initiative taken.</p>	<p>Instead of in charge, please provide a permanent Head of the Department, who should be from core Chemical Engineering, appointing temporarily HOD from any other department is no a good practice.</p>	<p>There should be some interactive session between teachers and students so that the so called age gap will not be the barrier among both of them. Also, Library should have some young people, who at least without getting rude to students they can provide books.</p>
	<p>Should emphasize on real experienced Major & Minor project with Faculty involvement for better understanding of practicality</p>	<p>Everything is good.</p>
	<p>Alumnies should be invited regularly and alumini meets should be organised at the institute regularly.</p>	<p>More workshops and expert lectures should be planned.</p>
	<p>Make use of new technology (coding perspective) like SFDC, Python, SAP etc.</p>	

<p>Please start preparing students from the start, don't wait for them to come in 3rd year and than start preparing them for campus selection.</p> <p>We are very well aware that not all students come from same background and even though they are brilliant in their respective field, they lack in communication. We cannot blame them for rejection in communication rounds.</p> <p>1. Have multiple fest, meetups to encourage everyone to participate and speak up.</p> <p>2. Students as well as teachers should have good communication skills.</p> <p>3. Time to time upgradation of technology used and students should have awareness about them.</p>	<p>1. More focus on technical part and practical of it.</p> <p>2. Update should be made curriculum to fit in current market.</p> <p>3. Labs should be equipped properly and should be taken seriously.</p> <p>4. Teaching process and knowledge transfer from teacher should be up to date.</p>	<p>1. Provide more exposure in terms of communication skills, technical skills, soft skills.</p> <p>2. More tech fest or tech expo should be held which are focused on real world problems.</p> <p>3. It's good to have "sales" as an option for career but technical companies should be preferred. It has been observed that last year there were a few technical companies compared to sales and hence students has to opt for "off campus".</p>
	<p>Bring coding culture, bring industry oriented subjects not traditional academic subjects, let professors build up their own course and bring system of electives like in MIT, IITs and BITs. Bring better faculty.</p>	<p>Stop increasing seat count and improve condition of students that are already their in campus. If Institute can't even place all students then what's the purpose of increasing batch size.</p>
<p>Not sure about the third item.</p>	<p>Department should provide latest technology system and should learn latest technologies instead of going through syllabus only. Department should also organize workshops and student should get more exposure to outer world instead of just going through books.</p>	<p>Institute should work more on competitive and communication skills of the students.</p>
	<p>Please provide full support for every student which you give admission</p>	<p>Attention for all students not only excellent students</p>
	<p>Coding clubs must be stringly inculcated and focused upon.</p>	
	<p>More and advanced programming languages should be taught for CS IT students just c and c++ is not enough in today's world.</p>	

Thank you for all your support in my graduation	strictly improve the practical knowledge of student, encourage for innovation and explore more language for better future.	Hire faculty for practical knowledge of student, increase the workshop on new technology.
		Try to make the Institute student driven rather administration driven, this gives students more opportunities.
NA	Concentrate more on practical things	Staff should be friendly not strict.
		OVERALL FEES ISSUE, TOO HIGH,.....
	Data analysis subjects must be taught and hands on experience of tools must be there	Basics of economics must be taught as a subject in any semester
	Data analysis subjects must be taught and hands on experience of tools must be there	Basics of economics must be taught as a subject in any semester
	Provide more practical knowledge as compare to theoretical knowledge.	Invest in Research is crucial if a university or business school want to improve their reputation. You can work out what prospectives perceive as your strengths and weaknesses. Based on these insights, you will be able to refine your brand message in an attempt to differentiate yourself from your competitors. To be a reputable institution in every field and have no flaws is impossible, so channel your unique qualities and niche areas through extensive research and utilization of key data.
	Requirement of good faculty for core subjects in electrical BRANCH	
	More focus on practical application and problem solving related to real life engineering. Diversification in course to include basic knowledge of other engineering disciplines as well.	
NA	Lab Infrastructure should be improved.	TnP cell should start coordinating with students from first year itself so that they are completely ready for campus recruitment/ Interviews in their final year. Digital/Technological methods may be used for this purpose.
NA		Make students more aware about the CDAC and other examination so that if they're aiming to join any IT company or anything else they can get that also

It's always important to continue learning even while working because the technological advances are too rapid.	Emphasize more on practical learning, and languages like MATLAB and atleast one programming language.	More emphasis must be given to practice-based learning. All departments must update their curriculum and new courses related to advance technologies must be included in it.
	More practice knowledge	
	More application and practical rather theoretical learning is required.	
MITS needs to work towards providing practical technical knowledge.	Electronics dept. Needs to recruit new blood, as the electronics is the most dynamic sector of engineering and with new recruits it will be a breath of fresh air in the department.	Great infrastructure..just need to look beyond the study part..there are other things that students must be compelled for rather than making assignments and projects..like sports, co-curricular activities like music, skits..and a annual fest is must.
	Please include Matlab/ coding as Course Work, and give regular assignments on that. It will be helpful for students.	
The college and Hostel life has taught me a lot. I am able to handle a lot more difficult things diligently and effectively.	Teachers/Professors should focus more towards learning and keeping their students updated with current technology trends. Need more constructive environment in the environment.	Provide the students with more and more Exposure of technological advancements. Make them aware that the books they read will only get them marks, the real engineering knowledge would only come once they develop a sense of interest towards their field. The institute must cater such environment.
Na	Curriculum should include some new trends as the new market demands Many institute have already started updating there curriculum.	Curriculum should include some new trends as the new market demands Many institute have already started updating there curriculum
	give support to weak student	you have to do more practical for student
	Appreciate students to think differently and bring out of box idea.	
		Connect with Startups or small companies as well for placements as they provide great opportunities to learn and with higher salary
	Please enhance the curriculum. The industry requirements and what we learn in engineering do not match. Infosys and other such companies hiring and giving our engineers training before landing them to job is a sign that we are not doing enough.	Our prestigious institute is older than even IITs, still our Alumni network is poor. Kindly leverage it, arrange Alumni meets, workshops, knowledge sessions. Our Alumni are working in all the domains we can think of, ask them to visit and talk to students. This will help students a lot in deciding their future.

	<p>Please focus on practical studies.</p> <p>Also, data science and analysis is a booming industry and will be creating millions of job in next decade, kindly prepare our engineers for that too.</p>	
		Needs to focus on student's Presentation and Communication Skills which is where people face difficulties
	They should be more focused about advanced and practical knowledge	
Not in particular, but the institute should adapt more flexible approach towards changes in methodologies and need to put them in practices so that the curriculum should not lack when it comes to comparison with industry standard		Institute should make some arrangement for internship placement assistance.
3rd question above is irrelevant to me...as i m frm mech.	should have good faculties, labs...should not give teaching work to adhoc..faculties should be experienced enough.	there should be no coercion to attend the college...students will by themselves if the faculties, labs, environment would be good enough.. thanks.
	Talks/Seminars rather than narrowly focusing on an individual department like mechanical should be interdisciplinary in nature, as real problems are always multidisciplinary.	
	Add Presentations in each and every subject based on Research Papers of current year and make them aware about websites like Science Direct, Researchgate, Google scholar and Scihub etc	

- Employer Feedback

Employer Satisfaction Survey Report

Sample Size : 29

Employer feedback is collected on a routine basis, whenever company executives come for recruitment and also after the campus placement process is over.

The following feedback was received from the 29 companies listed below on the performance of our students a few years after joining their organization.

S.No.	Name of your Organization	Your Name (Employer Name or Current Boss Name)	Name of MITS Student working under you or in your Organization?
1	MPMKVVCL BHOPAL	Vishal Upadhyay	Rohit Raghuwanshi
2	The Indian Hume Pipe Co. Ltd.	A B JOSHI	35 are working with us.
3	Jamna Auto Industries Limited	Guncha Gulati	Monali Tomar, Harish Shribhas , Suraj Vajpayee
4	Grasim Industries limited Unit- Indian Rayon	Sachin Inamdar	Sachin Sahu
5	Lovely Professional University	R K Sharma	Tushar Tyagi
6	Quikr	Arpan Mukherjee	Nicholas Gabriel
7	Britannia Industries Limited	Pratiksha Jain	Gaurav Saraf
8	HCIL, gurgaon	Hughes	Null
9	Schneider Electric Infrastructure Ltd	Goutam DASGUPTA	Deepa JOSHI
10	Department of Revenue, MP	Pradeep Kumar Singh	Shiv Kumar Marko
11	Delhi International Airport Ltd	Vimarsh Kaul	
12	GPC sheopur	Dte	Gaurav
13	Persistent Systems Ltd.	Vimal Prakash	Antima Dahel
14	VEM Technologies	Narendra Reddy	NA
15	PERSISTENT SYSTEMS PRIVATE LIMITED	Manoj dhanorkar	Shivam tomar
16	samrat ashok technological institute vidisha M.P.	anamika Kushwah	none
17	Zensar Technologies Pvt. Ltd.	Geet Kumar Shrivastava	No one
18	Gartner	Gaurav Gupta	Nimisha Agrawal
19	MPWRD	sandeep soni	nandini tiwari , mrigendra dubey, harshalata sutrakar

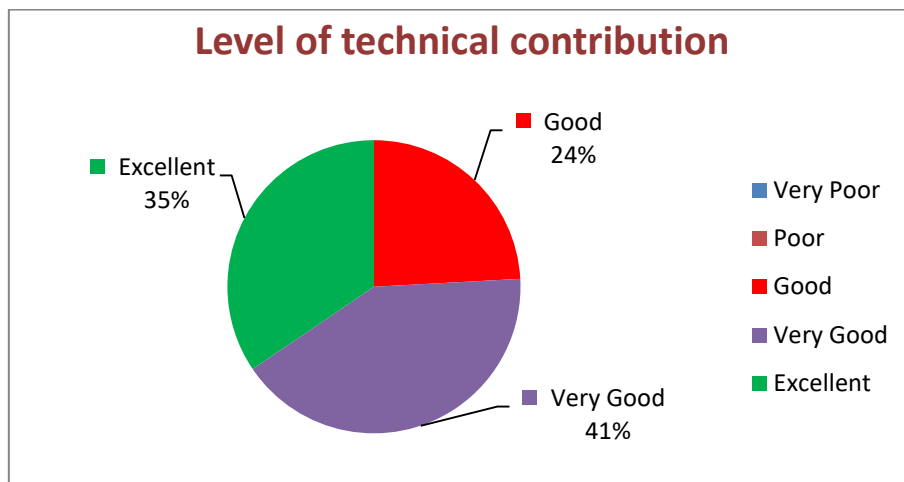
20	Xavient Digital Powered by Telus International	Kushal Raizada	Ajay Kumar Gupta (2013 Passout)
21	MP Rural Road Development Authority	Yashpal joshi General manager	Mahendra muvel
22	Accenture	Prashank Raj	None
23	DILIP BUILDCON LIMITED BHOPAL	AYUSH TIWARI	KAUSHLESH DANGI
24	BORL	Ankur Arora	Ayush Gupta, Shivaji Sharma, Tushar Maheshwari
25	Madhya Pradesh Rural Engineering Services	P.C. Mukati	Saurabh Jain
26	Food Corporation of India	Shailesh Tondwalkar	Bibin Thomas
27	SPU Balaghat	JITENDRA KUMAR	JITENDRA KUMAR
28	Wipro Technologies	Alok Mishra	Jaikrishna Shukla
29	Infosys Ltd.	Annu Arpita	several

Computation of Employer Satisfaction Index (Sample Size: 29)

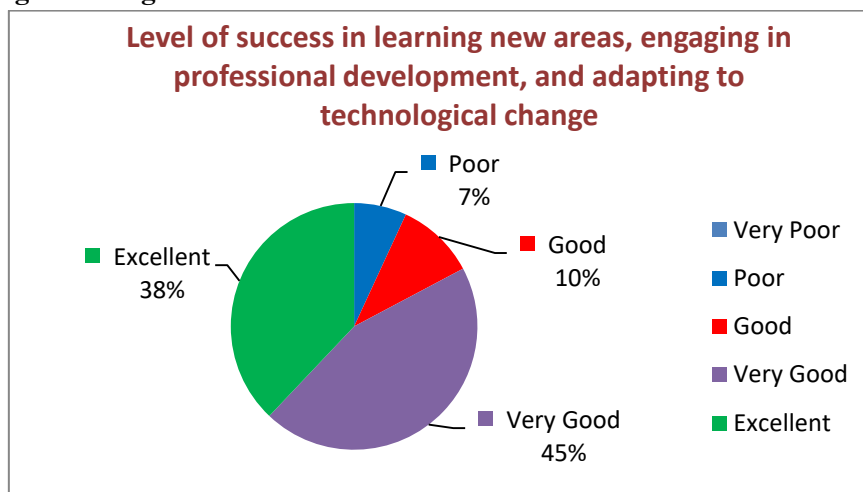
	Very Poor	Poor	Good	Very Good	Excellent	Employer Satisfaction Index (Out of 5)
Level of technical contribution	0	0	7	12	10	4.10
Level of success in learning new areas, engaging in professional development, and adapting to technological change	0	2	3	13	11	4.14
Have they been deserved for elevation to higher level ?	0	1	3	14	11	4.21
Level of ethical and social responsibility	1	0	4	11	13	4.21
Demonstrated ability to work well on a team	1	0	2	11	15	4.34

Feedback on accomplishments of graduates from MITS Gwalior, (focusing on their few years performance after graduation) on the following points :

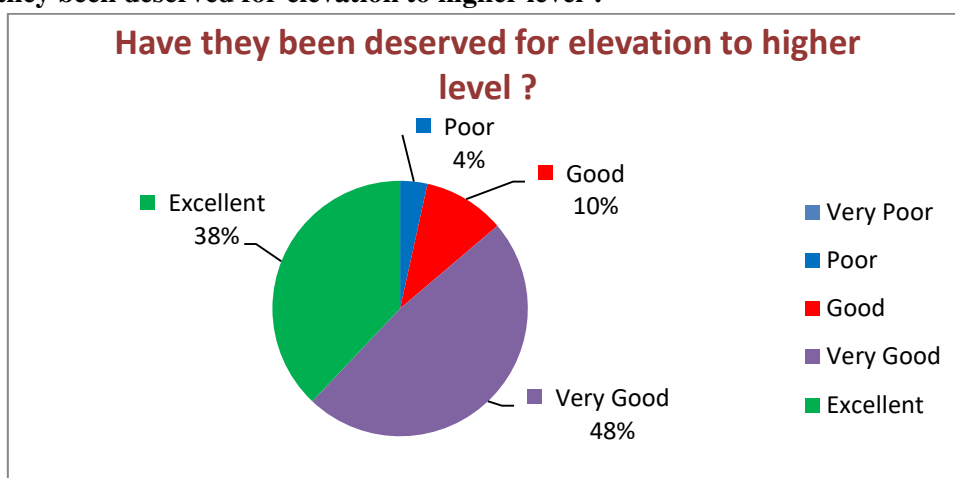
1. Level of technical contribution



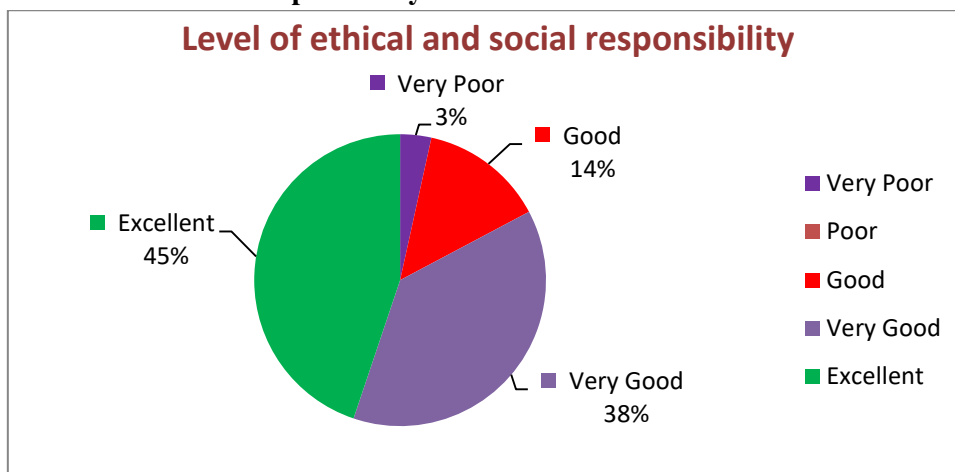
2. Level of success in learning new areas, engaging in professional development, and adapting to technological change



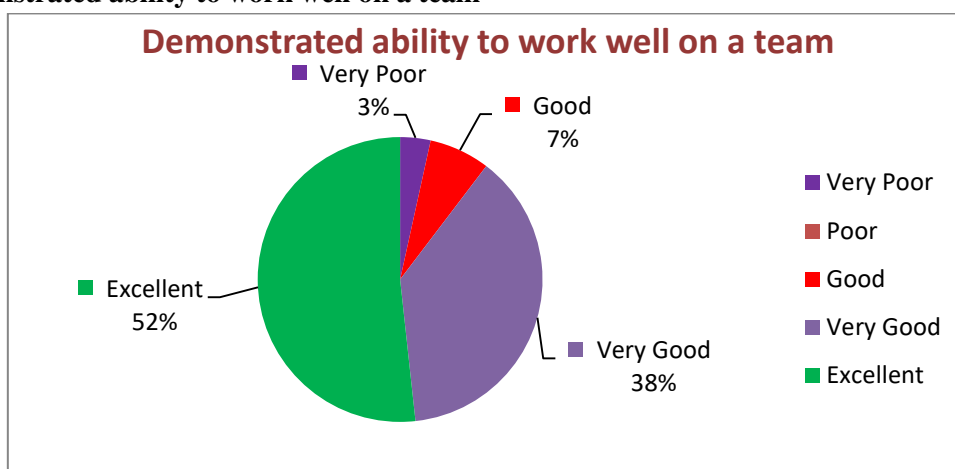
3. Have they been deserved for elevation to higher level ?



4. Level of ethical and social responsibility

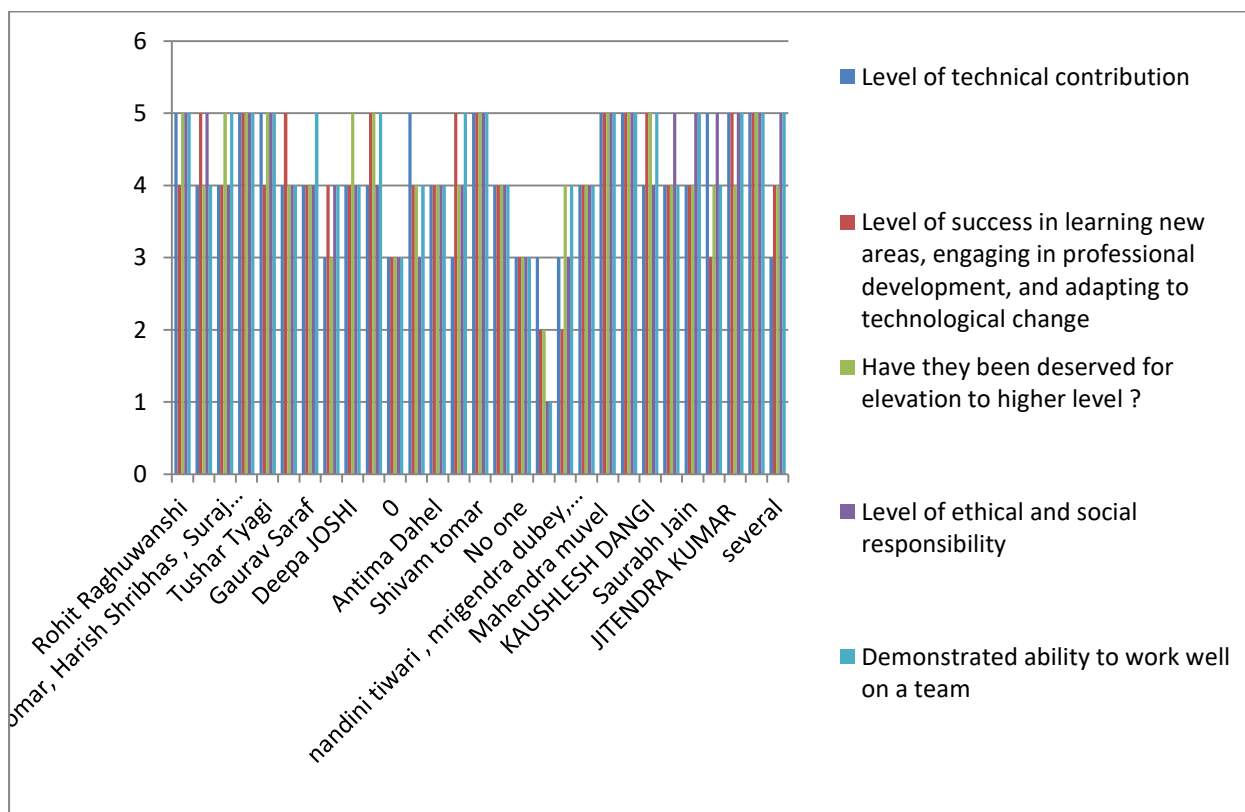


5. Demonstrated ability to work well on a team



6. Other Comments Posted by Employers :

Any Other Comment / Suggestions
Good technical knowledge
GOOD. KEEP IT UP
Hardworking & smart students
He is having good technical knowledge as well as great dedication and attitude towards any given task. He is having great potential to grow in our organization.
Mr Tushar is sincere and hard working, and is an asset to the university.
Nicholas is a great addition to the team. He has shown good acumen to research new technology and solutions and find the best possible usage out of that.
Overall Good Candidates
Please make your study environment as per private companies standard.
Positive, dynamic, fast learner, good team performer.
Require more Co -Operation and Co-Ordination.



- APR Web link

http://mitsgwalior.in/login/upload/Final%20Upload%202018-19%20ANNUAL%20PROGRESS%20REPORT_Final%2018-19%2024%20August%202019.pdf

- Fire Safety

- The Occupational Health and Safety (OHAS) has been incorporated in the model curriculum.
- Acts and directions issued by Govt. of India and also Hon. Supreme Court, provide Tool Box, safety from hazards in laboratories and other relevant locations/installations. It is always checked by different committees including NBA visiting institutions.

S. N.	Environmental Aspect	Activities to be executed
1	Laboratory Safety	Laboratory Safety Audit
2	Fire Safety	Fire Safety Audit of the Campus (covering all classrooms, laboratories, hostels and canteens)
		Purchase of Fire safety apparatus: extinguishers, risers, hooters and alarms or refilling of fire extinguishers
		Fire Signages
3	Occupational Health and Safety	OHS Audit in Laboratory
		Procurement of OHS tool boxes, safety briefings, etc. for the laboratory

Mr. Yatindra Kumar Shrivastava, Industrialist & Employer members of IQAC, has expressed his willingness to be a part of OHAS audit of the Institute as expert/consultant; this audit will take 3 days or one week duration.